Preparing for the Fall 2015 Career & Internship Fair



AUGSBURG COLLEGE

STROMMEN CENTER FOR MEANINGFUL WORK
CAREER & INTERNSHIP SERVICES

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Learning Objectives:



As a result of this Prep Session, students will....

- Be able to locate Career and Internship Fair information and preparation resources on the Strommen Center Website
- Be able to identify at least one cultural norm around professionalism within the U.S.
- Feel more confident with their ability to successfully interact with employers at the Career and Internship Fair

Agenda for today:



- 1. Career and Internship Fair Overview
- 2. What to expect
- 3. Tips →
 Before the Fair
 During the Fair
 After the Fair
- 4. Logistics
- 5. Upcoming Events
- 6. Questions?



Career and Internship Fair Overview



Thursday, September 24th

3:00 to 6:00 p.m.

Augsburg College, Oren Gateway Center Lobby

More than 20 employers!

Open to all Augsburg students (including Graduate students).

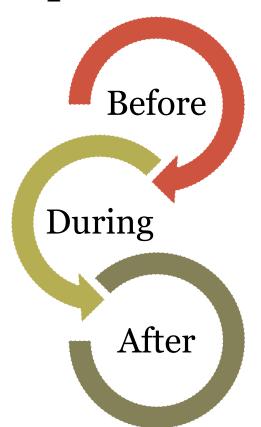




Insider Tips...

The key to a successful Fair? Preparation.





... the Fair

EXPLORE EXPERIENCE ENGAGE

Before the Fair



The basics:

- Register <u>online</u>, FREE.
- Attend a Prep Session CHECK!
- Prepare your resume.
 - → We strongly advise you to have your resume reviewed during Career Quick Stop hours before the fair.

Before the Fair



Stand out by:

- Clarifying your goals.
- Making a list of your top employers.
- Doing your research.
- Preparing your elevator pitch.
- Preparing questions to ask employers.
- Planning your attire.
- Thinking about what you will bring.

Researching employers



HOW WOULD YOU DO THIS?

Researching employers:



- 1. Access the Career and Internship Fair webpage to see who is coming.
- 2. See what open positions they have.
- 3. Go to the company website to explore.
- 4. Visit the company career page online.
- 5. Check out Linked In.
- 6. Google them.
- 7. Then Google and filter to see their News stories too.
- 8. Use our <u>Employer Research Tip Sheet</u> to make notes and stay organized.

Preparing your Elevator Pitch



MAKING A GOOD IMPRESSION!

Elevator Pitch



- 10-15 second introduction explaining...
 - o Who you are (Major, School, Career Interests, etc.)
 - What you have to offer (Unique and relevant skill or strength)
 - What you are looking for (A skill you hope to develop or something that interests you about the employer)
- Example:
 - "Hi, I'm Auggie Eagle, and I am the mascot at Augsburg College. I have experience motivating and engaging people at athletic events and am now looking for an opportunity to build my communication skills in non-athletic situations through an internship with Alumni Relations"

Prepare your Questions



WHAT INFORMATION DO YOU WANT TO GATHER FROM EMPLOYERS?

Questions for Employers:



DO

• I read online that XX... can you tell me a bit more about that?

DON'T

What does your company do?

Questions for Employers:



DO

 What qualities do you seek in ideal candidates for this position?

DON'T

- How much does this job pay?
- What jobs do you have?

Questions for Employers:



DO

 I am looking for a position that will enable me to grow my skills in XX and XX.
 What professional development opportunities are available here?

DON'T

- Miss out on asking indepth questions that demonstrate skills and interest in the organization or position.
- Stammer with illprepared questions.
- Share your weaknesses.

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In summary...



EXPLORE EXPERIENCE ENGAGE

Plan your attire.



Attire



- Clean, pressed, and well-fitting.
- Professional in doubt? Go simple & conservative.
- Sensible lots of walking involved.
- Consider culture and personal style in your choices.

Your attire should help the employer focus on **you** – avoid anything that could distract from your message.

Examples





Avoid...

Dirty, wrinkled, stained clothes.

Too much skin.

Awkward or uncomfortable fit (you want to avoid pulling or tugging at clothes, fidgeting, etc).

Backpacks and bulky bags.

Inappropriate clothes that makes them question your competence.

Perfume/loud jewelry, excessive makeup.

Shirts/ties that are too bold

Skirts that are too short, heals that are too tall.



Attire Resources



- Affordable Dress Clothes:
 - JCPenny
 - Sears
 - o TJ Maxx
 - Marshalls
 - Herbergers
 - Target
 - Savers
 - o ARC Value Village
 - Goodwill

 Visit our Website for more examples:

http://www.augsburg.edu/st rommen/careerpreparation/interviewing/

Follow us on Pinterest for more ideas!

https://www.pinterest.com/ auggiecareers/dress-forsuccess/

Plan what you will bring.



Some ideas:



• 20 copies of a **well-prepared** resume

Notebook or Padfolio

Pens



During the Fair



- 1. Know where to go, when to arrive.
 - ➤ Location: Augsburg College, Oren Gateway Center Lobby
- 2. Have confidence interacting with employers.
 - Begin with employers that are not your favorite.
 - Greetings/handshakes.
 - Engage in conversation that demonstrates your strengths.
 - ➤ Be prepared for follow-up get business cards, leave resumes, etc.
- 3. Keep good notes to make follow-up easy.

After the Fair



1. Plan time to follow-up with employers.

- Send thank you notes
- Email copies of your resume
- Request follow-up meetings
- Apply for positions
- Update LinkedIn and add professional contacts

2. Keep the momentum going.

- ▼ Schedule career coaching appointment
- Reflect on accomplishments and progress towards goals
- ➤ Determine next steps this was just one part of your job search

Additional Career and Internship Fair Resources





Visit the Strommen Career and Internship Fair Website for more helpful tips:

http://www.augsburg.edu/stromm en/2015/08/25/fall-2015-careerinternship-fair/

Augsburg College A TO Z MAKE A GIFT INSIDE AUGSBURG Search Augsburg.edu GAMPUS LIFE STROMMEN CENTER FOR MEANINGFUL WORK 612-330-1148 News and Events Home About FALL 2015 CAREER & INTERNSHIP FAIR Employers Find Jobs and Internships Posted on August 25, 2015 by heler Career Preparation Resources For Your Major Internship Guide Events Calendar Blog & Events WHEN IS THE FAIR Contact Us Thursday, September 24, 2015 3:00-6:00 pm *You do NOT need to attend the entire time* Augsburg College, Oren Gateway Center Lobby 🦒 FIND A JOB OR INTERNSHIP REGISTER NOW POST A JOB OR INTERNSHIE WHY IS THE FAIR IN THE FALL? FALL MAJOR/CAREER EXPLORATION SERIES Many larger organizations will do their recruiting for Summer 2016 Interns and entry-level 2015 CAREER & INTERNSHIP positions in the Fall of 2015. While this may seem early to many students, this is the timeline that these larger organizations follow. Therefore, we are holding a Fall Career & Internship Fair in the Fail so that Augsburg students can compete for these highly desired positions. VIRTUAL GRADUATE AND Should you walt until Spring of your senior year to apply for such positions, you may miss PROFESSIONAL SCHOOL many deadlines. It's important for all Augsburg students graduating in Winter or Spring of 2016 to be "on the ball in the Fall" of 2015. Start early and you will have more opportunities after graduation! WHY ATTEND THE FAIR Land an Internship or full-time position. Many employers hire summer 2016 Interns and entry-level positions starting in the Fall of 2015. Explore opportunities in a variety of industries and majors. Meet recruiters from over 20+ participating organizations and companies. FREE to all students at Augsburg College.

EXPLORE EXPERIENCE ENGAGE

STEPS FOR PARTICIPATING

Attend a prep session

Have 20 copies of a well-prepared resume

Register



Friday, September 18th

9 a.m. to 2:30 p.m.

Strommen Center for Meaningful Work

Have any last questions or concerns?

Stop by our Career and Internship Fair Drop-in Hours to make sure you have all the finishing touches in place and are ready to go! Career coaches will be on hand to answer questions.

Last Chance Resume Glance



FALL 2015 MAJOR/CAREER EXPLORATION SERIES

Career and Internship Services, in partnership with URGO, is introducing a new pilot program designed to help students explore majors and careers by academic discipline.







SERIES SCHEDULE

Professional Studies Week September 21–25

Fine Arts and Humanities Week September 28—October 2

Natural and Social Sciences Week October 5–9

Pre-Health Week October 12–16

Undecided and Exploratory Students Week October 19–23

Week's event schedule at augsburg.edu/strommen

CLAIR AND GLADYS STROMMEN Center for Meaningful Work

Clair and Gladys Strommen Center for Meaningful Work

Visit us!

Location: 100 Christensen

Hours: M-Th: 8:30 a.m. to 5:00 p.m. (Fridays closed at 4) Appointments: 612-330-1148 or stop by the front desk

Career Quick Stop Hours:

Tuesdays and Wednesdays: 2:30-4:00 p.m.

Questions? Email: Careers@Augsburg.edu or Visit: http://www.augsburg.edu/strommen/2015/08/25/fall-2015-career-internship-fair/

EXPLORE EXPERIENCE ENGAGE

Questions?

