

**Augsburg College
Staff Senate**

Wednesday, September 17, 2014
11:30 a.m. – 1:00 p.m.
Marshall Room

Present: Kelly Anderson-Diercks, Mark Chamberlain, Michael Grewe, Seth Lienard, Jim Matthias, Dulce Monterrubio, Joanne Reeck, Martha Truax

29 guests present for the Open Forum (not including the Staff Senators).

Items in bold are action items.

1. Ann Garvey spoke at the Open Forum about Diversity and Inclusion at Augsburg for 2014-2015.
2. Governance Updates
 - a. College Resource Committee meeting has been scheduled; nothing to report.
 - b. Leadership Council met last Thursday (THESE ARE BASED ON RECOLLECTION):
 - i. The primary focus this year will be developing and implementing Augsburg 2019.
 - ii. An enrollment update was given.
 1. Day Undergraduate admits: 107% of goal; Day Undergraduate deposits: 88-90% of goal
 2. Day Transfer admits: 94% of goal; Day Transfer deposits: 97% of goal.
 3. Adult Undergraduate deposit: 69% of goal.
 4. Graduate deposit: 98% of goal.
 5. Rochester deposit: 89% of goal.
 - iii. Finance update was given; since last year's budget cycle was good, we will have a manageable year with finances despite not meeting deposit targets.
 - iv. We are at \$29 million (out of \$50 million goal) for CSBR building. We want to raise \$21 million in the next \$21 months.
 1. The hope is to break ground in spring 2015.
 - v. Cabinet presented on shared leadership. They talked about unpacking Augsburg 2019 within each of the divisions.
3. Committee Updates
 - a. Diversity & Inclusion
 - i. Nothing to update.
 - b. Safety
 - i. The meeting is today at 2pm.
 - c. IT
 - i. Seth talked to Scott, and he wanted to know what is the goal of having Staff Senate have a spot. We discussed the fact it is helpful to give feedback around IT issues that would affect staff's work.
 - d. College Resource Committee
 - i. Nothing to report.
 - ii. Mark will be on the committee since he was on it last semester.
4. Fall Walk Around Update
 - a. Shared Governance
 - i. Staff person felt that faculty has a loud voice on this topic, but that staff does not have a loud voice. This person wanted to know if we can increase staff's presence.

- ii. We can let staff know that we have a direct line to the President so they know that if a concern is raised, they know it will be heard.
 - iii. We could also post results in A-Mail, with a reminder to let Staff Senate know about future concerns.
 - iv. **Seth, Jim, and Mark will talk about this in more depth and formulate an action plan.**
 - b. Yoga
 - i. We will table discussion on this until the next meeting.
 - c. On-Campus Daycare
 - i. We will table discussion on this until the next meeting.
- 5. Fall Service Event
 - a. Martha and Seth met with Mary Laurel True about this idea.
 - b. Thought Friday, October 24 was a great day to do this project.
 - c. There would be two opportunities: 9am-noon (Cedar Riverside Community School), and another from 1pm-4pm (river clean-up). Can walk to both locations from campus, and we could have leaders at both organizations speak to the group about their organizations.
 - d. The minimum number of people would be 10/site. We can make it work with more individuals.
 - e. **Mike will create a Google sign-up sheet and will get logistical information from Martha and Seth.**
- 6. Auggie Pride Incentive Program
 - a. We have 2 nominations.
- 7. Professional Development
 - a. Every staff person will be assigned required professional development training.
 - b. **Kelly will follow up with HR regarding this initiative.**
- 8. Next Meeting
 - a. Our next Staff Senate meeting is **Wednesday, October 1** from **11:30 a.m. – 1:00 p.m.** in **Marshall Room.**