

**Augsburg College  
Staff Senate**

Wednesday, November 27, 2013

Noon-1:30pm

Marshall Room

Present: Keith Bateman, Jill Davenport, Michael Grewe, Joanne Reeck-Irby

Not Present: Mark Chamberlain, Mark Cotton, Sara Schlipp-Riedel

Excused: Tracy Christianson

**Items in bold are action items.**

1. Approval of Minutes
  - a. The minutes from November 13, 2013 were approved with one correction.
2. Governance Updates
  - a. Leadership Council
    - i. Nothing new to report.
  - b. President's Meeting
    - i. Discussed Auggie Pride program and the progress we are making. President Pribbenow suggested that we have "Auggie Pride spotters," staff who are able to see/hear great people to nominate.
    - ii. President Pribbenow would like us to help him get the word out about the two funding options (innovation dollars and peace-making dollars). Whatever opportunity Staff Senators have, he would like us to discuss those with colleagues.
    - iii. Now that HR is fully staffed, Jill wants to work with them to rethink and to revitalize the community service piece.
    - iv. Joanne suggested that we do a large-scale community service day, where all staff and faculty participate in community service projects.
    - v. We could do a community service fair in spring 2014, and then launch a community service day on the Friday of Fall Break 2014.
      1. **Mike will contact Mary Laurel True about contacts for vendors for the tabling fair and about the Fall 2014 Service Day.**
      2. **Jill will get these dates on the Calendar.**
      3. **Keith will reserve the Christiansen Center Lobby sometime during the last week of March, aiming for Tuesday, March 25, from 10am-2pm.**
3. Committee Updates
  - a. Safety
    - i. Nothing new to report.
  - b. Diversity and Inclusion
    - i. There is a plan to work with a consultant to implement a climate survey.
  - c. Budget and Finance
    - i. Nothing new to report.
4. Spring Social
  - a. New Date
    - i. The old date does not work with the President's schedule due to him being out of the country.

- ii. The Staff Senate suggested that we go with Wednesday, May 21 as the preferred date. Thursday, May 22 is the second choice.
- 5. Staff Appreciation Awards
  - a. Judy Johnson and Seth Lienard have confirmed being on the committee. We are meeting Friday, February 21 from 1-3pm in Marshall Room.
  - b. Keith has a proof of the Staff Appreciation invitations.
  - c. Mike suggested creating a Google Docs form asking the service award recipients to submit the phonetic spelling of their name.
- 6. Bylaws
  - a. Discussion on the Bylaws has been postponed until December 11 as we do not have all Staff Senators present.
- 7. Future Open Forums
  - a. Confirmed speakers:
    - i. William Mullen on January 22.
    - ii. Karen Kaivola on February 26.
    - iii. President Pribbenow on March 12 in regards to Augsburg 2019 plan. This is not an open forum.
    - iv. Jesse Cashman on March 26.
  - b. We are still looking for speakers for April and May. **Jill and Sara will look into these speakers.**
- 8. Staff Senate Qualtrics Survey
  - a. There are no new entries to discuss today.
- 9. Bank for Donated Sick Time
  - a. We will place this on the agenda for the next meeting.
- 10. Next Meeting
  - a. Our next meeting is **Wednesday, December 11** from **12:00pm-1:30pm** in **Marshall Room**.