

**Augsburg College  
Staff Senate**

Wednesday, November 13, 2013

Noon-1:30pm

Marshall Room

Present: Keith Bateman, Mark Chamberlain, Jill Davenport, Michael Grewe, Joanne Reeck-Irby

Not Present: Mark Cotton, Sara Schlipp-Riedel

Excused: Tracy Christianson

**Items in bold are action items.**

1. Approval of Minutes
  - a. The minutes from October 23, 2013 were approved with several corrections.
2. Governance Updates
  - a. Leadership Council
    - i. Nothing new to report. They meet on Thursday, November 14.
3. Committee Updates
  - a. Safety
    - i. Sara reached out to Jesse, and she will be added to the meetings in Tracy's absence. Nothing new to report.
  - b. Diversity and Inclusion
    - i. The group has meet to get feedback to help the Core Group work with a consultant regarding some sort of diversity plan for the college.
    - ii. The Core Group is meeting later this week to finalize the questions for a college-wide survey managed by the consultant, which will be funded by Human Resources.
  - c. Budget and Finance
    - i. A meeting has not yet for this committee.
4. Bylaws
  - a. Discussion on the Bylaws has been postponed until November 27 as we do not have all Staff Senators present.
5. Auggie Pride Incentive Winners
  - a. Sara has posted in A-Mail several times in the past few weeks about the Auggie Pride Incentive program. Any feedback on the wording is welcome.
  - b. Auggie Pride Nominees:
    - i. Justin Lind-Ayers nominated Pastor Mike Matson.
      1. "Oozes Auggie-ness." Linebacker on Football team, strength coach on 5 teams, and involved in Campus Ministry. Loves students and students reciprocate.
    - ii. Martha Truax nominated Jen Nagorski and Kathy Rumpza.
      1. They think about marketing in creative ways. Always patient and flexible with deadlines and products. Incredibly helpful to work with them.
  - c. Staff Senate unanimously approved Mike Matson and Jen Nagorski/Kathy Rumpza as the winners for October's Auggie Pride Incentive winners.
  - d. **Jill will prepare the letters to the winners, as well as the gift cards, and get them to Jeff Swenson and Rebecca John.**

- e. **Mark Ch. will handle communication around announcing the winners.**
- 6. Future Open Forums
  - a. Confirmed speakers:
    - i. No one in November (due to Thanksgiving holiday).
    - ii. No one in December (due to winter break).
    - iii. William Mullen on January 22.
    - iv. Karen Kaivola on February 26.
    - v. President Pribbenow on March 12 in regards to Augsburg 2019 plan. This is not an open forum.
    - vi. Jesse Cashman on March 26.
  - b. We are still looking for speakers for April and May. **Jill and Sara will look into these speakers.**
- 7. Staff Senate Qualtrics Survey
  - a. There are no new entries to discuss today.
- 8. Checklist for Staff Appreciation Event
  - a. Jill has posted a checklist in the Staff Senate folder. Please see document to see your assignments in Staff Senate >> Staff Appreciation Master Documents.
- 9. Next Meeting
  - a. Our next meeting is **Wednesday, November 27** from **12:00pm-1:30pm** in **Marshall Room.**