

**ASSESSMENT OF STUDENT LEARNING OUTCOMES
AUGSBURG COLLEGE MASTERS OF SOCIAL WORK PROGRAM
LAST COMPLETED ON 1/30/2012 for 2011-2012 ASSESSMENT YEAR**

Form AS 4(M) -Duplicate and expand as needed. Provide table(s) to support self -study narrative addressing *Accreditation Standards* below.

This form is used to assist the COA in the evaluation of the program's compliance with *Accreditation Standards* stated below.

4.0.2 *The program provides evidence of ongoing data collection and analysis and discusses how it uses assessment data to affirm and/or make changes in the explicit and implicit curriculum to enhance student performance.*

4.0.5 *The program appends the summary data for each measure used to assess the attainment of each competency for at least one academic year prior to the submission of the self-study.*

All Council on Social Work Education programs measure and report student learning outcomes. Students are assessed on their mastery of the competencies which comprise the accreditation standards of the Council on Social Work Education. These competencies are dimensions of social work practice which all social workers are expected to master during their professional training. A measurement benchmark is set by the social work programs for each competency. An assessment score at or above that benchmark is considered by the program to represent mastery of that particular competency.

COMPETENCY	COMPETENCY BENCHMARK	STUDENTS ACHIEVING BENCHMARK		
		MSW Foundation	Multicultural Clinical Practice	Multicultural Policy Practice
Identify as a Professional Social Worker	Self-efficacy scale – Benchmark is aggregate mean of 8.0 or above on a 10 point scale. <u>Note:</u> Self-efficacy scale represents a pooled response from all students. Field evaluation – Benchmark is an aggregate mean of 3 which is defined as proficient. <u>Note:</u> Field evaluation forms for 2011 – 12 have not been converted to EPAS 2008. BEAP – Benchmark is an average section score of 70. <u>Note:</u> BEAP is only	Self-efficacy scale (N=116) – Aggregate mean = 8.97 Field Evaluation (N=9) Aggregate mean = 3.3	Self-efficacy scale (N=116) – Students exceeded the benchmark Field evaluation – Students exceeded the benchmark	Self-efficacy scale (N=116) – Students exceeded the benchmark Field evaluation (N=7) - Students exceeded the benchmark

	distributed to foundation students upon exit from the foundation year.			
Apply Ethical Principles	<p>Self-efficacy scale – Benchmark is aggregate mean of 8.0 or above on a 10 point scale.</p> <p>Field evaluation – Benchmark is an aggregate mean of 3 which is defined as proficient.</p> <p>BEAP – Benchmark is an average section score of 70.</p>	<p>Self-efficacy scale (N=116) – Students exceeded the benchmark</p> <p>Field evaluation (N=9) Students exceeded the benchmark</p> <p>BEAP (N=38) – Students did not meet the benchmark</p>	<p>Self-efficacy scale (N=116) – Students exceeded the benchmark</p> <p>Field evaluation - Students exceeded the benchmark</p>	<p>Self-efficacy scale (N=116) – Students exceeded the benchmark</p> <p>Field evaluation – Students exceeded the benchmark</p>
Apply Critical Thinking	<p>Self-efficacy scale – Benchmark is aggregate mean of 8.0 or above on a 10 point scale.</p> <p>Field evaluation – Benchmark is an aggregate mean of 3 which is defined as proficient.</p> <p>BEAP – Benchmark is an average section score of 70.</p>	<p>Self-efficacy scale (N=116) – Students met the benchmark</p> <p>Field Evaluation – Not assessed</p> <p>BEAP (N=38) – Students exceeded the benchmark</p>	<p>Self-efficacy scale (N=116) – Students met the benchmark</p> <p>Field evaluation – Not assessed.</p>	<p>Self-efficacy scale (N=116) – Students met the benchmark</p> <p>Field evaluation – Students exceeded the benchmark</p>
Engage Diversity in Practice	<p>Self-efficacy scale – Benchmark is aggregate mean of 8.0 or above on a 10 point scale.</p> <p>Field evaluation – Benchmark is an aggregate mean of 3 which is defined as proficient.</p> <p>BEAP – Benchmark is an average section score of 70.</p>	<p>Self-efficacy scale (N=116) – Students exceeded the benchmark</p> <p>Field Evaluation =</p> <p>Own cultural identity – exceeded benchmark</p> <p>Client culture – exceeded benchmark</p> <p>Cultural Knowledge – exceeded benchmark</p>	<p>Self-efficacy scale (N=116) – Students exceeded the benchmark</p> <p>Field evaluation =</p> <p>1.Own cultural awareness= exceeded benchmark</p> <p>2.Awareness of others culture- exceeded benchmark</p> <p>3.Cultural Interaction</p>	<p>Self-efficacy scale (N=116) – Students exceeded the benchmark</p> <p>Field evaluation</p> <p>Students exceeded the benchmark</p>

		BEAP (N=38) Students did not meet the benchmark	patterns- exceeded benchmark	
Advance Human Rights/ Social and Economic Justice	<p>Self-efficacy scale – Benchmark is aggregate mean of 8.0 or above on a 10 point scale.</p> <p>Field evaluation – Benchmark is an aggregate mean of 3 which is defined as proficient.</p> <p>BEAP – Benchmark is an average section score of 70.</p>	<p>Self-efficacy scale (N=116) – Students exceeded the benchmark</p> <p>Field Evaluation = Students exceeded the benchmark</p> <p>BEAP (N=38) – Students exceeded the benchmark</p>	<p>Self-efficacy scale (N=116) – Students exceeded the benchmark</p> <p>Field evaluation – Not measured</p>	<p>Self-efficacy scale (N=116) – Students exceeded the benchmark</p> <p>Field evaluation Students exceeded the benchmark</p>
Engage Research Informed Practice/ Practice Informed Research	<p>Self-efficacy scale – Benchmark is aggregate mean of 8.0 or above on a 10 point scale.</p> <p>Field evaluation – Benchmark is an aggregate mean of 3 which is defined as proficient.</p> <p>BEAP – Benchmark is an average section score of 70.</p>	<p>Self-efficacy scale (N=116) – Students met the benchmark</p> <p>Field Evaluation = Students exceeded the benchmark</p> <p>BEAP (N=38) – Students were below the benchmark</p>	<p>Self-efficacy scale (N=116) – Aggregate mean = Students met the benchmark</p> <p>Field evaluation = Students exceeded the benchmark</p>	<p>Self-efficacy scale (N=116) – Aggregate mean = Students met the benchmark</p> <p>Field evaluation Students exceeded the benchmark</p>
Human Behavior Knowledge	<p>Self-efficacy scale – Benchmark is aggregate mean of 8.0 or above on a 10 point scale.</p> <p>Field evaluation – Benchmark is an aggregate mean of 3 which is defined as proficient.</p> <p>BEAP – Benchmark is an average section score of 70.</p>	<p>Self-efficacy scale (N=116) – Students met the benchmark</p> <p>Field evaluation = Students exceeded the benchmark</p> <p>BEAP (N=38) – Students met the benchmark</p>	<p>Self-efficacy scale (N=116) – Aggregate mean = Students met the benchmark</p> <p>Field evaluation = Students exceeded the benchmark</p>	<p>Self-efficacy scale (N=116) – Aggregate mean = Students met the benchmark</p> <p>Field evaluation Students exceeded the benchmark</p>
Engage Policy Practice to	<p>Self-efficacy scale – Benchmark is aggregate</p>	<p>Self-efficacy scale (N=116) – Students did not meet the</p>	<p>Self-efficacy scale (N=116) – Aggregate mean = Students</p>	<p>Self-efficacy scale (N=116) – Aggregate mean = Students</p>

<p>Advance Well-Being and Deliver Services</p>	<p>mean of 8.0 or above on a 10 point scale. Field evaluation – Benchmark is an aggregate mean of 3 which is defined as proficient. BEAP – Benchmark is an average section score of 70.</p>	<p>benchmark Field evaluation – Not evaluated BEAP (N=38) – Students were below the benchmark</p>	<p>did not meet the benchmark Field evaluation – Not evaluated.</p>	<p>did not meet the benchmark Field evaluation Students met the benchmark</p>
<p>Respond to Practice Contexts</p>	<p>Self-efficacy scale – Benchmark is aggregate mean of 8.0 or above on a 10 point scale. Field evaluation – Benchmark is an aggregate mean of 3 which is defined as proficient. BEAP – Benchmark is an average section score of 70.</p>	<p>Self-efficacy scale (N=116) – Students met the benchmark Field evaluation = Students exceeded the benchmark BEAP – (N=38) Students exceeded the benchmark</p>	<p>Self-efficacy scale (N=116) – Students met the benchmark Not measured.</p>	<p>Self-efficacy scale (N=116) – Students met the benchmark Field evaluation Students exceeded the benchmark</p>
<p>Practice Engagement</p>	<p>Self-efficacy scale – Benchmark is aggregate mean of 8.0 or above on a 10 point scale. Field evaluation – Benchmark is an aggregate mean of 3 which is defined as proficient. BEAP – Benchmark is an average section score of 70.</p>	<p>Self- efficacy scale (N=116) Aggregate mean = Individuals = Students exceeded the benchmark Families and Groups = Students met the benchmark Orgs. and communities – Students did not meet the benchmark Field evaluation = Students exceeded the benchmark BEAP (N=38) Students met the benchmark</p>	<p>Self- efficacy scale (N=116) Aggregate mean = Individuals = Students exceeded the benchmark Families and Groups = Students met the benchmark Orgs. and communities – Students did not meet the benchmark Field evaluation = Students exceeded the benchmark</p>	<p>Self- efficacy scale (N=116) Aggregate mean = Individuals = Students exceeded the benchmark Families and Groups = Students met the benchmark Orgs. and communities – Students did not meet the benchmark Field evaluation Students exceeded the benchmark</p>

Practice Assessment		Field evaluation = Students exceeded the benchmark	Field evaluation = Students exceeded the benchmark	Field evaluation Not assessed.
Practice Intervention		Field evaluation = Students exceeded the benchmark	Field evaluation = Students exceeded the benchmark	Field evaluation Students met the benchmark
Practice Evaluation		Field evaluation = Students exceeded the benchmark	Field evaluation = Students exceeded the benchmark	Field evaluation- Students exceeded the benchmark