

Resident Advisor Candidate Individual Interview

Candidate Name: _____

Date & Time: _____

Evaluator Name: _____

Review resume with candidate and ask thoughtful questions.

1. What do you find most exciting about potentially being a Resident Advisor? What are you most nervous about?
2. Please share with us why you want to be a Resident Advisor.
3. How do you plan to balance and prioritize your academics, activities, and other commitments with the RA position? Please be specific in discussing your other activities and commitments.
4. Define community in your own words and share what ideas you have to build community and engage residents?
5. Tell us about an experience you have had at Augsburg College which you believe has prepared you for or could benefit you as a Resident Advisor.
6. Tell us about a time when you helped resolve a conflict between others.
7. It is important for Resident Advisors to build an inclusive and welcoming environment for all students. Tell us about a time you demonstrated your ability to create an inclusive environment for a wide variety of individuals.
8. Tell us about a time when you overheard some language used that felt exclusive or offensive. What was your response?
9. What does being a role model mean to you?
10. In what ways do you hope to grow and develop through the experience of being a Resident Advisor?
11. What qualities in a supervisor do you find helpful and supportive to the staff member being supervised?
12. Questions from the candidate?