

Academic Year Lead Candidate Individual Interview

Candidate Name: _____

Date & Time: _____

Evaluator Name: _____

Review resume with candidate and ask thoughtful questions.

1. What do you find most exciting about potentially being a Lead staff member? What are you most nervous about?
2. Please share with us why you want to be a Lead staff member.
3. How do you plan to balance and prioritize your academics, activities, and other commitments with the Lead position? Please be specific in discussing your other activities and commitments and how you will balance these with 15 office hours per week.
4. Define teamwork in your own words and share what ideas you have to build cooperation and efficacy among a team?
5. Tell us about an experience you have had at Augsburg College which you believe has prepared you for or could benefit you as a Lead staff member.
6. Tell us about a time when you strategically solved a problem.
7. Tell us about a time when you worked with a disgruntled customer or student and responded with professionalism and solutions.
8. There is a Resident Advisor on the team who tells you that they have an annoying resident who isn't worth their time. How do you respond?
9. In what ways do you hope to grow and develop through the experience of being a Lead Staff member?
10. What does being a role model mean to you? How would you model professionalism among peers?
11. What qualities in a supervisor do you find helpful and supportive to the staff member being supervised?
12. Questions from the candidate?