

Equity in Athletics Disclosure Act Report

2025-26 Reporting Year · NCAA Division III · Minnesota Intercollegiate Athletic Conference

Augsburg University
2211 Riverside Avenue
Minneapolis, MN 55454
OPE ID 00233400

Reporting period
July 1, 2025 to June 30, 2026
Sanction
NCAA Division III with football

Reporting official
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22

Varsity teams (10 men's,
12 women's)

365

Student-athletes (230
men, 135 women)

442

Team roster spots,
counting multi-sport
athletes on each team

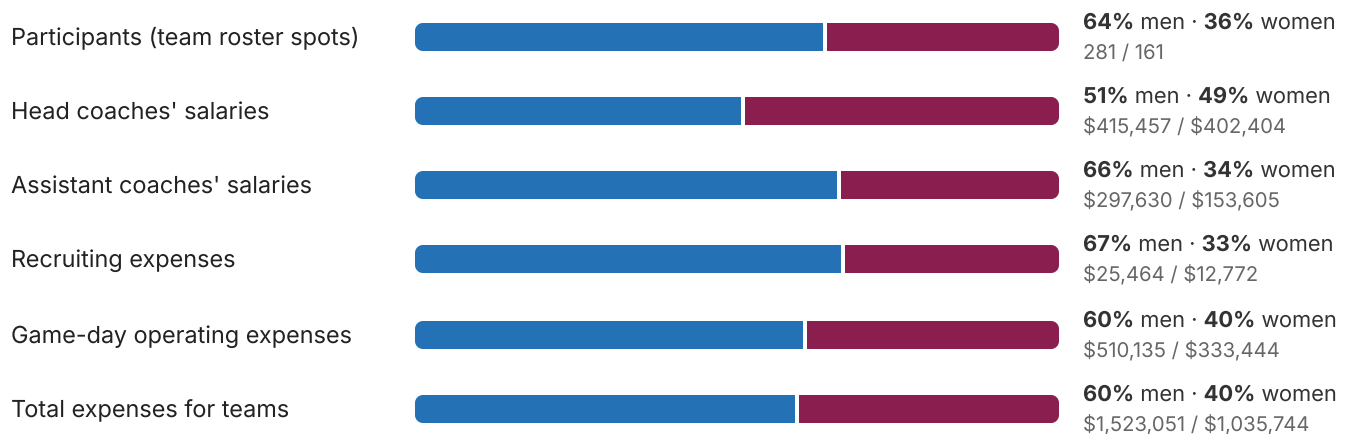
\$4.05M

Total athletics expenses

At a glance: men's and women's programs

Share of participants, coaching salaries and expenses going to men's and women's teams.

■ Men's teams ■ Women's teams

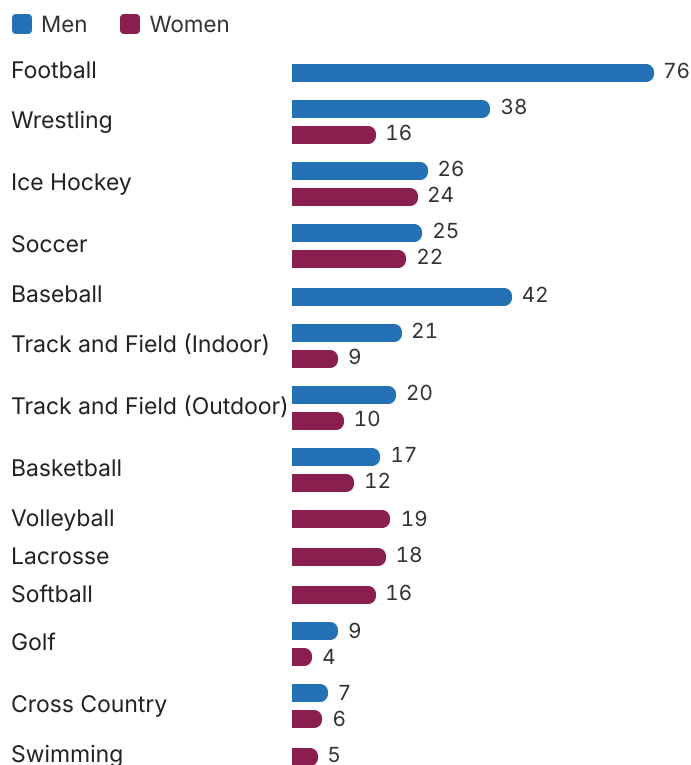


Athletics participation

Participants are students on a varsity roster as of the first scheduled contest. A student on more than one team is counted on each team; the unduplicated count counts each student once.

Varsity team	Men	Women	Total
Baseball	42	–	42
Basketball	17	12	29
Football	76	–	76
Golf	9	4	13
Ice Hockey	26	24	50
Lacrosse	–	18	18
Soccer	25	22	47
Softball	–	16	16
Swimming	–	5	5
Cross Country	7	6	13
Track and Field (Indoor)	21	9	30
Track and Field (Outdoor)	20	10	30
Volleyball	–	19	19
Wrestling	38	16	54
Total participants	281	161	442
Unduplicated count (each athlete counted once)	230	135	365

Participants by team



Coaching staff: head coaches

Number of head coaching positions by gender of coach. "Assigned" describes the coach's assignment to the team; "employee" describes employment with the university.

Men's teams

Team	Male coaches				Female coaches				Total
	Assigned full-time	Assigned part-time	Full-time employee	Part-time or volunteer	Assigned full-time	Assigned part-time	Full-time employee	Part-time or volunteer	
Baseball	–	1	1	–	–	–	–	–	1
Basketball	–	1	1	–	–	–	–	–	1
Cross Country	–	1	1	–	–	–	–	–	1
Football	–	1	1	–	–	–	–	–	1
Golf	–	1	1	–	–	–	–	–	1
Ice Hockey	–	1	1	–	–	–	–	–	1
Soccer	–	1	1	–	–	–	–	–	1
Track and Field (Indoor)	–	1	1	–	–	–	–	–	1
Track and Field (Outdoor)	–	1	1	–	–	–	–	–	1
Wrestling	–	1	1	–	–	–	–	–	1
Total positions	–	10	10	–	–	–	–	–	10

Women's teams

Team	Male coaches				Female coaches				Total
	Assigned full-time	Assigned part-time	Full-time employee	Part-time or volunteer	Assigned full-time	Assigned part-time	Full-time employee	Part-time or volunteer	
Basketball	–	–	–	–	–	1	1	–	1
Cross Country	–	1	1	–	–	–	–	–	1
Golf	–	1	1	–	–	–	–	–	1
Ice Hockey	–	–	–	–	–	1	1	–	1
Lacrosse	–	1	1	–	–	–	–	–	1
Soccer	–	–	–	–	–	1	1	–	1
Softball	–	–	–	–	–	1	1	–	1
Swimming	–	1	1	–	–	–	–	–	1
Track and Field (Indoor)	–	1	1	–	–	–	–	–	1
Track and Field (Outdoor)	–	1	1	–	–	–	–	–	1
Volleyball	–	1	1	–	–	–	–	–	1
Wrestling	–	–	–	–	–	1	1	–	1
Total positions	–	7	7	–	–	5	5	–	12

Coaching staff: assistant coaches

Men's teams

Team	Male coaches				Female coaches				Total
	Assigned full-time	Assigned part-time	Full-time employee	Part-time or volunteer	Assigned full-time	Assigned part-time	Full-time employee	Part-time or volunteer	
Baseball	–	3	–	3	–	–	–	–	3
Basketball	–	3	1	2	–	–	–	–	3
Cross Country	–	–	–	–	–	–	–	–	–
Football	–	6	3	3	–	1	–	1	7
Golf	–	1	–	1	–	–	–	–	1
Ice Hockey	–	2	1	1	–	–	–	–	2
Soccer	–	2	–	2	–	–	–	–	2
Track and Field (Indoor)	–	2	2	–	–	–	–	–	2
Track and Field (Outdoor)	–	2	2	–	–	–	–	–	2
Wrestling	–	5	1	4	–	–	–	–	5
Total positions	–	26	10	16	–	1	–	1	27

Women's teams

Team	Male coaches				Female coaches				Total
	Assigned full-time	Assigned part-time	Full-time employee	Part-time or volunteer	Assigned full-time	Assigned part-time	Full-time employee	Part-time or volunteer	
Basketball	–	–	–	–	–	2	1	1	2
Cross Country	–	1	–	1	–	–	–	–	1
Golf	–	1	–	1	–	–	–	–	1
Ice Hockey	–	1	–	1	–	2	1	1	3
Lacrosse	–	–	–	–	–	1	–	1	1
Soccer	–	1	–	1	–	–	–	–	1
Softball	–	1	–	1	–	1	1	–	2
Swimming	–	–	–	–	–	1	–	1	1
Track and Field (Indoor)	–	2	2	–	–	–	–	–	2
Track and Field (Outdoor)	–	2	2	–	–	–	–	–	2
Volleyball	–	1	–	1	–	–	–	–	1
Wrestling	–	–	–	–	–	2	–	2	2
Total positions	–	10	4	6	–	9	3	6	19

Coaches' salaries

Salaries and bonuses paid for coaching duties only. Benefits are not included here, and volunteer coaches are not included in averages.

Head coaches

	Men's teams	Women's teams
Average annual salary per position (coaching duties only)	\$41,546	\$33,534
Positions used to calculate the average	10	12
Volunteer positions (not included)	0	0
Average annual salary per full-time equivalent (FTE)	\$79,135	\$60,512
Full-time equivalent positions	5.25	6.65

Assistant coaches

	Men's teams	Women's teams
Average annual salary per position (coaching duties only)	\$12,401	\$8,534
Positions used to calculate the average	24	18
Volunteer positions (not included)	3	1
Average annual salary per full-time equivalent (FTE)	\$52,792	\$43,643
Full-time equivalent positions	5.64	3.52

Student aid and recruiting

Athletically related student aid

	Men's teams	Women's teams	Total
Amount of aid	\$0	\$0	\$0

NCAA Division III institutions do not award athletically related student aid.

Recruiting expenses

	Men's teams	Women's teams	Total
Total	\$25,464	\$12,772	\$38,236

Operating (game-day) expenses by team

Lodging, meals, transportation, uniforms and equipment for team members and staff, and officials, for home, away and neutral-site contests.

Varsity team	Men's teams			Women's teams			Total
	Participants	Per participant	By team	Participants	Per participant	By team	
Basketball	17	\$2,073	\$35,234	12	\$3,998	\$47,977	\$83,211
Football	76	\$1,866	\$141,782	–	–	–	\$141,782
Baseball	42	\$1,529	\$64,229	–	–	–	\$64,229
Cross Country	7	\$1,043	\$7,303	6	\$1,043	\$6,260	\$13,563
Golf	9	\$2,591	\$23,321	4	\$2,727	\$10,908	\$34,228
Ice Hockey	26	\$3,542	\$92,080	24	\$2,413	\$57,915	\$149,995
Lacrosse	–	–	–	18	\$2,311	\$41,606	\$41,606
Soccer	25	\$1,386	\$34,660	22	\$1,553	\$34,157	\$68,816
Softball	–	–	–	16	\$2,392	\$38,274	\$38,274
Swimming	–	–	–	5	\$2,058	\$10,292	\$10,292
Track and Field (Indoor)	21	\$671	\$14,087	9	\$671	\$6,037	\$20,124
Track and Field (Outdoor)	20	\$671	\$13,416	10	\$671	\$6,708	\$20,124
Volleyball	–	–	–	19	\$1,962	\$37,280	\$37,280
Wrestling	38	\$2,211	\$84,022	16	\$2,252	\$36,031	\$120,052
Total	281		\$510,135	161		\$333,444	\$843,578

Expenses and revenues by team

All expenses attributable to intercollegiate athletics, including salaries and benefits. Revenues include generated revenue and university institutional support.

Varsity team	Total expenses			Total revenues		
	Men	Women	Total	Men	Women	Total
Basketball	\$193,807	\$134,261	\$328,068	\$193,807	\$134,261	\$328,068
Football	\$417,976	–	\$417,976	\$417,976	–	\$417,976
Baseball	\$157,954	–	\$157,954	\$157,954	–	\$157,954
Cross Country	\$35,623	\$34,138	\$69,760	\$35,623	\$34,138	\$69,760
Golf	\$65,208	\$38,052	\$103,260	\$65,208	\$38,052	\$103,260
Ice Hockey	\$182,821	\$153,852	\$336,673	\$182,821	\$153,852	\$336,673
Lacrosse	–	\$102,101	\$102,101	–	\$102,101	\$102,101
Soccer	\$110,267	\$94,553	\$204,820	\$110,267	\$94,553	\$204,820
Softball	–	\$132,562	\$132,562	–	\$132,562	\$132,562
Swimming	–	\$69,715	\$69,715	–	\$69,715	\$69,715
Track and Field (Indoor)	\$49,915	\$37,542	\$87,457	\$49,915	\$37,542	\$87,457
Track and Field (Outdoor)	\$48,884	\$38,573	\$87,457	\$48,884	\$38,573	\$87,457
Volleyball	–	\$95,617	\$95,617	–	\$95,617	\$95,617
Wrestling	\$260,597	\$104,780	\$365,377	\$260,597	\$104,780	\$365,377
Total, all sports except football and basketball	\$911,268	\$901,484	\$1,812,752	\$911,268	\$901,484	\$1,812,752
Total, men's and women's teams	\$1,523,051	\$1,035,744	\$2,558,795	\$1,523,051	\$1,035,744	\$2,558,795
Not allocated by sex or sport			\$1,492,382			\$1,492,382
Grand total			\$4,051,178			\$4,051,178

Summary

	Men's teams	Women's teams	Total
1 Total of Head Coaches' Salaries	\$415,457	\$402,404	\$817,861
2 Total of Assistant Coaches' Salaries	\$297,630	\$153,605	\$451,235
3 Total Salaries (Lines 1+2)	\$713,087	\$556,009	\$1,269,096
4 Athletically Related Student Aid	\$0	\$0	\$0
5 Recruiting Expenses	\$25,464	\$12,772	\$38,236
6 Operating (Game-Day) Expenses	\$510,135	\$333,444	\$843,578
7 Summary of Subset Expenses (Lines 3+4+5+6)	\$1,248,685	\$902,225	\$2,150,910
8 Total Expenses for Teams	\$1,523,051	\$1,035,744	\$2,558,795
9 Total Expenses for Teams Minus Subset Expenses (Line 8 - Line 7)	\$274,366	\$133,519	\$407,885
10 Not Allocated Expenses			\$1,492,382
11 Grand Total Expenses (Lines 8+10)			\$4,051,178
12 Total Revenues for Teams	\$1,523,051	\$1,035,744	\$2,558,795
13 Not Allocated Revenues			\$1,492,382
14 Grand Total Revenues (Lines 12+13)			\$4,051,178

Notes

- Full-time coaches carry a 30% administrative assignment. Only the coaching portion of their salary is reported as coaching salary, and none is counted as assigned to one team on a full-time basis. The administrative portion of salary and benefits is reported as Not Allocated.
- Coaches who lead both a men's and a women's team (golf, cross country, track and field) are counted on each team, with salary divided between the teams. One cross country head coach also serves as an assistant track and field coach.
- One men's ice hockey assistant coaching position changed hands during the year; pay to both individuals is reported as one position.
- Cross country and track and field budgets are shared by the men's and women's teams and are allocated by number of participants.
- Not Allocated expenses include athletics administration, sports medicine, sports information, strength and conditioning, equipment rooms and concessions. Athletic facilities staff and operations are outside the athletics department and are not included.
- Revenues equal expenses. Player fees, concessions, sponsorship and other generated revenue are included, and the university's institutional support covers remaining expenses.

This report is published under the Equity in Athletics Disclosure Act (20 U.S.C. 1092(g)) and reflects data submitted to the U.S. Department of Education for the 2025-26 reporting year. Questions may be directed to the Augsburg University Department of Athletics, 2211 Riverside Avenue, Minneapolis, MN 55454, 612-330-1000.