

Equity in Athletics Disclosure Act Report 2023-24

Augsburg University 2211 Riverside Ave Minneapolis, MN 55454

Athletic Director – Jeff Swenson Reporting Official – Colleen Enrico, Assistant Athletic Director

Athletics Participation

| | Number of Participants | | | |
|---------------------|------------------------|--------------|--|--|
| Sport | Men's Team | Women's Team | | |
| Baseball | 40 | | | |
| Basketball | 24 | 15 | | |
| Football | 115 | | | |
| Golf | 14 | 5 | | |
| Ice Hockey | 24 | 22 | | |
| Lacrosse | | 14 | | |
| Soccer | 30 | 24 | | |
| Softball | | 18 | | |
| Swimming and Diving | | 5 | | |
| Track and Field | 18 | 5 | | |
| Cross Country | 10 | 5 | | |
| Volleyball | | 20 | | |
| Wrestling | 43 | 11 | | |

| Total Participants | 333 | 149 |
|--------------------|-----|-----|
| Unduplicated Count | 303 | 133 |



Coaches

Head Coaches – Men's Teams

| Sport | | Male Head | l Coaches | | | Female H | ead Coaches | |
|--|---|--|--------------------------------------|--|--|--|--|--|
| | Assigned to team on a Full Time Basis | Assigned to team on a Part Time Basis | Full-Time Institution Employee | Part- Time Institu tion Emplo yee or Voluntee r | Assigne d to team on a Full Time Basis | Assigne d to team on a Part Time Basis | Full-Time Institutio n Employe e | Part- Time Institutio n Employe e or Volunteer |
| Baseball | | 1 | 1 | | | | | |
| Basketball | | 1 | 1 | | | | | |
| Football | 1 | | 1 | | | | | |
| Golf | | 1 | 1 | | | | | |
| Ice Hockey | | 1 | 1 | | | | | |
| Soccer | | 1 | 1 | | | | | |
| Track and Field & Cross Country Combined | | 2 | 2 | | | | | |
| Wrestling | | 1 | 1 | | | | | |
| Total | 1 | 8 | 9 | 0 | 0 | 0 | 0 | 0 |



Head Coaches – Women's Teams

| Sport | Male Head Coaches | | | | | Female | Head Coaches | |
|--|---|---|--|--|--|--|--------------------------------------|---|
| | Assigned to team on a Full Time Basis | Assig ned to team on a Part Time Basis | Full- Time Instituti on Employe e | Part- Time Instituti on Employe e or Volunteer | Assign ed to team on a Full Time Basis | Assigned to team on a Part Time Basis | Full-Time Institution Employee | Part-Time Institution Employee or Volunteer |
| Basketball | | 1 | 1 | | | | | |
| Golf | | 1 | 1 | | | | | |
| Ice Hockey | | | | | | 1 | 1 | |
| Lacrosse | | | | | | 1 | 1 | |
| Soccer | | | | | | 1 | 1 | |
| Softball | | | | | | 1 | 1 | |
| Swimming and Diving | | 1 | | 1 | | | | |
| Track and Field & Cross Country Combined | | 2 | 2 | | | | | |
| Volleyball | | | | | | 1 | 1 | |
| Wrestling | | | | | | 1 | 1 | |
| Total | 0 | 5 | 4 | 1 | 0 | 6 | 6 | 0 |

Head Coach Salaries

| Average Salaries | Dollars per FTE | FTE's | Average per Position | Number of Positions |
|---------------------|--------------------|-------|-------------------------|------------------------|
| Men's Teams | \$84,976 | 5.2 | \$49,097 | 9 |
| Women's Teams | \$55,356 | 6.3 | \$31,704 | 11 |



Assistant Coaches – Men's Teams

| Sport | | Male Assistar | nt Coaches | | Female Assistant Coaches | | | |
|---|---|---|--|--|--|--|--|---|
| | Assigned to team on a Full-Time Basis | Assigned to team on a Part-Time Basis | Full- Time Instituti on Employe e | Part- Time Instituti on Employe e or Volunteer | Assign ed to team on a Full Time Basis | Assign ed to team on a Part Time Basis | Full- Time Instituti on Employe e | Part-Time Institution Employee or Volunteer |
| Baseball | | 6 | | 6 | | | | |
| Basketball | | 3 | 1 | 2 | | | | |
| Football | | 16 | 3 | 13 | | | | |
| Golf | | 2 | | 2 | | | | |
| Ice Hockey | | 1 | 1 | | | | | |
| Soccer | | 5 | | 5 | | | | |
| Track and Field & Cross Country Combined | | 4 | 1 | 3 | | | | |
| Wrestling | | 13 | 1 | 12 | | | | |
| Total | 0 | 50 | 7 | 43 | 0 | 0 | 0 | 0 |

Assistant Coaches – Women's Teams

| Sport | Male Assistant Coaches | | | | | Female Ass | sistant Coach | es |
|------------|--|---|--|--|--|--|--|---|
| | Assigned to team on a Full- Time Basis | Assigned to team on a Part-Time Basis | Full-Time Instituti on Employ ee | Part- Time Instituti on Employe e or Volunteer | Assign ed to team on a Full Time Basis | Assign ed to team on a Part Time Basis | Full- Time Instituti on Employe e | Part-Time Instituti on Employe e or Volunteer |
| Basketball | | | | | | 3 | 1 | 2 |

| Golf | | 2 | | 2 | | | | |
|---|---|---|---|---|---|----|---|----|
| Ice Hockey | | | | | | 4 | 1 | 3 |
| Lacrosse | | | | | | 1 | | 1 |
| Soccer | | 2 | | 2 | | | | |
| Softball | | | | | | 2 | 1 | 1 |
| Swimming and Diving | | | | | | | | |
| Track and Field & Cross Country Combined | | 2 | 1 | 1 | | 2 | | 2 |
| Volleyball | | | | | | 10 | | 10 |
| Wrestling | | 1 | | 1 | | 2 | | 2 |
| Total | 0 | 6 | 2 | 4 | 0 | 25 | 3 | 22 |



Assistant Coach Salaries

| Average Salaries | Dollars per FTE | FTE's | Average per Position | Number of Positions |
|------------------|-----------------|-------|-------------------------|---------------------|
| Men's Teams | \$37,012 | 8.67 | \$9,438 | 34 |
| Women's Teams | \$36,306 | 4.31 | \$6,520 | 24 |



Revenues and Expenses

Operating Expenses

| Sport | Operating Expenses | Operating Expenses per Participant |
|-------|--------------------|------------------------------------|
| Sport | Operating expenses | Operating expenses per Participant |
| | | |

| | Men's Teams | Women's Teams | Men's Teams | Women's Teams |
|--|-------------|------------------|-------------|------------------|
| Baseball | 85,260 | | 2,132 | |
| Basketball | 64,529 | 28,261 | 2,689 | 1,884 |
| Football | 70,539 | | 613 | |
| Golf | 51,809 | 20,585 | 3,701 | 4,117 |
| Ice Hockey | 50,558 | 43,052 | 2,107 | 1,957 |
| Lacrosse | | 34,741 | | 2,482 |
| Soccer | 50,251 | 17,054 | 1,675 | 711 |
| Softball | | 27,401 | | 1,522 |
| Swimming and Diving | | 17,435 | | 3,487 |
| Track and Field & Cross Country Combined | 31,961 | 16,902 | 743 | 1,127 |
| Volleyball | | 62,710 | | 3,316 |
| Wrestling | 65,524 | 24,911 | 1,524 | 2,265 |

Overall Revenues and Expenses

| Sport | Revenues | | Expenses | |
|------------------------------|-----------|---------------------------|-----------|---------------------------|
| | Dollars | Percent of Grand Total | Dollars | Percent of Grand Total |
| Football | 517,948 | 11% | 517,948 | 11% |
| Men's Basketball | 239,952 | 5% | 239,952 | 5% |
| All other Men's Teams | 1,107,889 | 23% | 1,107,889 | 23% |
| Total of Men's Programs | 1,865,789 | 39% | 1,865,789 | 39% |
| Women's Basketball | 148,920 | 3% | 148,920 | 3% |
| All other Women's Teams | 1,052,219 | 24% | 1,052,219 | 24% |
| Total of Women's Programs | 1,201,139 | 28% | 1,201,139 | 28% |

| Not allocated by Gender | 1,623,859 | 34% | 1,623,859 | 34% |
|-------------------------|-----------|------|-----------|------|
| Grand Total | 4,690,787 | 100% | 4,690,787 | 100% |



Recruiting Expenses

| Recruiting Expenses | Dollars | Percent of Total |
|---------------------------|----------|------------------|
| Men's Teams | \$29,335 | 66% |
| Women's Teams | \$14,798 | 33% |
| Total Recruiting Expenses | \$44,133 | 100.00% |

Revenues Attributable to Specific Teams

| Revenues | Dollars | Percent of Total | |
|---------------|-------------|------------------|--|
| Men's Teams | \$1,865,789 | 61% | |
| Women's Teams | \$1,201,139 | 39% | |
| Total Amount | \$3,066,928 | 100.00% | |

Athletically Related Student Aid

| Athletically Related Student Aid | Dollars | Percent of Total |
|----------------------------------|---------|------------------|
| Men's Teams | \$0 | 0.00% |
| Women's Teams | \$0 | 0.00% |
| Total Amount | \$0 | 0.00% |

Undergraduate Students

| Undergraduates | Number | Percent |
|-----------------------|--------|---------|
| Male Undergraduates | 1027 | 44% |
| Female Undergraduates | 1283 | 55% |
| Total Undergraduates | 2314 | 100% |