



OPENING OF THE YEAR REPORT

September 1, 2006

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WELCOME ... TO AUGSBURG'S 138TH YEAR.

A special welcome to all new students, faculty, and staff members. We are pleased that you have joined the Augsburg community.

Welcome back to returning faculty, who have enjoyed opportunities for travel, teaching, or research; to staff who have been away; and to all returning students, preparing to dive into another academic year. For two weeks already our athletes have been back on campus, a sure sign that the new academic year is fast approaching.

This has been a very busy summer on campus and I want to share with you updates on special projects, initiatives, and staffing changes all around campus.

I HAVE THREE IMPORTANT ITEMS TO SHARE WITH YOU.

1) DAILY CHAPEL. I want to lift up Augsburg's distinctive and important daily chapel time—our practice of gathering together to worship and build community. On Monday, Wednesday, and Friday from 10:20–10:40 a.m. and on Tuesday and Thursday from 11:20–11:40 a.m., we come together in Hoversten Chapel. On Monday, Wednesday, and Friday, we also continue with 20 minutes of community time after the chapel service in Arnold Atrium outside of the chapel. Our commitment to a daily chapel service is grounded in our mission as a college of the Lutheran Church, which illustrates our belief in the deep links between faith and learning. Everyone is most welcome to join us for chapel. This is Sabbath time for our community, and whether or not you choose to attend the chapel service, I am committed to continuing the College's policy of closing offices during the chapel time as a sign of our common purpose. We ask all offices to honor this commitment.

2) PROJECT TABLE TALK. I also want to introduce a new practice that I hope will help build community at Augsburg. Beginning next Wednesday, we will commence with Project Table Talk. The project is designed to urge all faculty and staff to eat in the College cafeteria with each other and with our students. To make Project Table Talk successful, the College will subsidize the normal lunch and dinner prices so that faculty and staff pay only \$3 for lunch and \$6 for dinner—a real bargain for a good meal. We hope you will take advantage of this opportunity to come together for table fellowship—to share a meal together and to talk with each other in this informal setting.

In addition to the discounted meals (lunch or dinner) for staff and faculty every day of the week, we are offering a free lunch to faculty and staff on the first Wednesday of every month, beginning on Wednesday, October 4. Soup, salad, and dessert will be served between 11 a.m.–1:30 p.m. in the East Commons. Those who work on a night shift also will receive a free meal during their shift. These Wednesday Gatherings support our commitment to building community and practicing common work. They're an opportunity to get to know each other, exchange ideas, and collaborate.

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3) FIRST-YEAR INITIATIVES. As you may recall, last March I announced a series of four First-Year Initiatives for the 2006-07 academic year. I am pleased to report that the projects are well underway. We have drafted “white papers” about each project and those papers are now available on the president’s page of the College website (www.augsburg.edu/president). The four projects are:

One College—community conversations about our mission

The Augsburg Promise—a process to explore the experience and image of the Augsburg College community

Common Work—an analysis of, and plan for, the College’s governance system, organizational structure, resource deployment, and work culture

Science at Augsburg—a “refreshing” of our understanding of science education at Augsburg, its role in our mission, and the facilities we need to support access and excellence in the sciences and related fields

Each of these projects will offer many opportunities for your participation. I look forward to sharing these important conversations with you. I welcome your responses to the white papers. E-mail me at augpres@augsburg.edu.

AND NOW ON TO MORE CAMPUS NEWS UPDATES, GROUPED TOGETHER BY DIVISION.

ACADEMIC AFFAIRS DIVISION

The Augsburg community has been saddened by the death of John Mitchell, Department of English, on August 17. Professor Mitchell joined Augsburg College in 1968 and was a legendary member of our faculty. A memorial service will be held on September 8 at 3:30 p.m. in Hoversten Chapel.

Barbara Edwards Farley assumed the role of vice president of academic affairs and dean of the College on June 1. Changes in organizational structure for the Academic Affairs Division are outlined in a message sent to the community on August 7. The position of the academic dean will not be filled this year. The academic dean’s responsibilities have moved to the Office of the Vice President of Academic Affairs and Dean of the College or to current faculty/staff in the Academic Affairs Division. Judi Green has assumed the role of academic affairs project manager and a new administrative assistant will be hired to support the work of the dean’s office.

Summer Sessions I, II, and III brought a large number of students and faculty to campus over the summer. The College will welcome new students during Auggie Days and at the Opening Convocation on Tuesday at 10:30 a.m. A community picnic follows at 11:30. New students will spend the afternoon working on city service projects at 18 sites, mostly in neighborhoods close to campus.

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We welcomed new faculty and staff at an orientation held on August 29 and 30 that was sponsored by the Center for Teaching and Learning. (See the list of new faculty at the end.) An extended orientation for faculty led by Frankie Shackelford and Bruce Reichenbach will begin in September. It will be co-sponsored by "Exploring Our Gifts" (Lilly Grant) and the Center for Teaching and Learning. New adjunct faculty were greeted at an orientation and dinner held on Aug. 29.

Augsburg and The College of St. Catherine are collaborating on an exciting new program that will make a college education accessible to students who are not yet eligible to be admitted to Augsburg. The "Augsburg Advantage at The College of St. Catherine" is just beginning its pilot year. Students will take courses offered in the Associate of Arts degree program located at St. Kate's Minneapolis campus. They will have access to advisers and other resources at Augsburg (e.g. Lindell Library, athletic facilities). Students will be eligible to transfer to Augsburg after the successful completion of at least one semester at St. Kate's. Joan Griffin is leading this initiative. Many thanks to the members of the Enrollment Management and Academic Affairs Divisions who worked with faculty and staff at The College of St. Catherine to launch the pilot year of this program.

TRiO/SSS staff were all extremely busy this summer with the largest Summer Bridge class yet (23 students) and the largest residential component to date—21 students lived in Mortensen. Students completed both REL 100 and GST 140 courses, including an Engaging Minneapolis component. They participated in Supplemental Instruction seminars, college orientation workshops, and social/cultural activities. Students in transition from the "Augsburg Advantage at The College of St. Catherine" program to Augsburg will join Summer Bridge in 2007.

The URGO 2006 Summer Research Program was a wonderful success. Twenty-one students participated in the program (the largest cohort to date). In addition to the URGO student researchers, the Physics Department worked with an additional 10 students doing research this summer. Dixie Shafer and Carol Forbes are working on a proposal for submission to the McNair competition this fall.

Dr. Peter Agre '70 hosted a teaching seminar at St. Olaf on August 1 that included St. Olaf and Augsburg students. Joan Kunz reported that our students were well prepared and made meaningful contributions to the discussion. Dr. Agre has offered to hold the seminar at Augsburg next summer.

The Center for Teaching and Learning (CTL) is introducing the Instructional and Course Design service this fall. Stu Anderson, new CTL assistant director for instructional and course design, will lead this effort. This new service will be housed on the Link Level of Lindell Library in the current "web studio." Renovation of the space will be underway very soon. Carol Knicker also joins CTL as the assistant director of programming. Diane Pike will serve as the director of CTL this year.

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The Academic Quality Improvement Steering Committee identified [three new AQIP Action Projects](#) that have been submitted to the Higher Learning Commission. The new projects are: 1) Investment in and Improvement of College Teaching and Learning Space, 2) Aligning Strategic Planning and Budgeting, and 3) Developmental Curriculum. Mark your calendars for Feb. 7-9, 2007, for the AQIP Quality Checkup Site Visit. A new Augsburg College AQIP webpage that catalogs our work in this program was developed this summer by Bridget Robinson-Riegler and Scott Krajewski. Take a moment to review it at www.augsburg.edu/aqip/.

One of our first AQIP Action Projects was the development and implementation of the new general education program. This year's graduating seniors will be our first AugCore Curriculum graduates. Implementation in Year Four will focus on the Senior Keystone and Graduation Skills. The final year of the Bush grant will fund the continuing work of the AugCore collaboratives and other projects associated with realizing the promise of this comprehensive curriculum.

Two teams of faculty and staff represented Augsburg at the [Collaboration's Summer Institute at St. Olaf](#). Their projects will advance our work on recruitment and retention of students and the assessment of student learning. The projects are: "Recruitment and Retention of Majors in the Humanities and Fine Arts" and "Augsburg College Program Level Assessment."

[SOAR was a terrific success](#) due to the contributions of faculty and staff from each division of the College. Academic Advising reported that only 42 schedule changes were made over SOAR weekend, including the addition of musical ensembles. Kudos to Academic Advising for creating course schedules that served our new students so well.

[The Lindell Library staff has redesigned the PAS tutorial](#) that is used by all first-year students in their AugSem classes. While it continues to teach concepts about web, book, and journal/databases research, the new PAS will better meet students where they are in their learning and present information that is locally specific to Augsburg College. Database holdings have been expanded to include ABI Inform to support the MBA program, RILM for music students, and the Philosopher's Index.

The [Center for Global Education \(CGE\)](#), in conjunction with the Center for Service, Work, and Learning (CSWL), coordinated a one-day immersion in the Twin Cities Somali community on August 22 for 20 faculty and staff from Gustavus Adolphus College. This program was a follow-up to their professional development travel seminar with CGE to Namibia.

Barbara Farley and Paul Pribbenow enjoyed an opportunity to meet with the staff from the Office of International Programs in July. Staff members from each Center for Global Education site were on campus for a staff retreat. In addition, President Pribbenow

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traveled with students and faculty members to the CGE site in Cuernavaca, Mexico, in August to gain a first-hand view of CGE's good work. The College will celebrate CGE's 25th anniversary in 2007. Other celebrations in 2007 include the 25th anniversary of the Weekend College program, the 20th anniversary of the Master of Arts in Leadership program and the 10th anniversary of the StepUP program.

The faculty group that traveled to Europe in May with the "Exploring Our Gifts" program will gather in September to present their papers on vocation and teaching at Augsburg.

The Registrar's Office will soon introduce a new service to make it possible for current students and alumni to order transcripts online through the National Student Clearinghouse. This service will streamline the transcript request process.

Augsburg's Campus Kitchen will formally join Augsburg College this fall. The new director of Campus Kitchen will be a staff member of the Center for Service, Work, and Learning.

The Girls in Engineering, Mathematics, and Science (GEMS) and Guys in Science and Engineering (GISE) summer programs at Augsburg College were enormously successful again this year. These collaborative programs with the Minneapolis Public Schools brought 140 fourth-to-12th-grade Minneapolis girls and 35 fourth- and fifth-grade Minneapolis boys to campus to learn about and create a number of exciting science, math, and technology projects.

Robert Groven, director of the Honors Program, is working with Facilities Management to change the configuration of the Honors Suite (SVE 208). This space will no longer be used as a classroom. It will be a gathering and work space for students who are engaged in an array of Honors projects, including editing the *Honors Review*.

In December Augsburg will mark the successful completion of a three-year contract to develop and implement Capella University's general education curriculum. This project—the first in the unique alliance with Capella—has been widely recognized as a model collaboration between a for-profit provider and a traditional, liberal arts college. Capella will take over operation of its general education program on January 1, assigning its own faculty to teach the courses we developed.

Discussions are already underway with Capella about how our collaborative effort might go forward. In the coming months, the two schools will evaluate new opportunities for the alliance, with a particular focus on programs that could combine Capella's online strengths with Augsburg's remarkable connections to the city.

STUDENT AFFAIRS DIVISION

Staff and Student Orientation Leaders (OLs) coordinated three Summer Orientation and

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Registration (SOAR) sessions, which ran July 27-28, July 28-29, and July 30-Aug. 1. Congrats to the faculty, staff, and students who collaborated on a successful summer program to assist incoming first-year students in continuing their transition to Augsburg.

Academic Advising will run SOAR IV on Aug. 31- Sept. 1 for students who could not otherwise attend SOAR I-II-III because of travel challenges, family commitments, etc.

The orientation staff has planned **Auggie Days**, four days of discussions and activities for first-year students to continue their introduction to Augsburg. Auggie Days are Sat., Sept. 2 through Tues., Sept. 5.

The orientation and admissions staff coordinated the day college transfer student orientation program, called "**Tranfersmation**," on Sept. 4 for the 160 new transfer students.

The **Student Guide** for 2006-07 is updated and available on the Web at www.augsburg.edu/studentguide.

During the summer more than 100 students lived on campus. Many were here taking classes; many were here working at both on- and off-campus jobs. During that time, Residence Life staff provided some community building activities, such as "Christmas in July" on July 25.

ENROLLMENT MANAGEMENT DIVISION

This year's **freshman class at 380 students is the largest in College history**. It is a more diverse class than ever, with 18 percent non-white students, and for the first time includes more men than women. Freshmen will be housed not only in Urness Hall, but also in three townhouses within Anderson Hall. In addition, 160 new transfer students have enrolled.

These enrollment successes are the result of director of admissions Carrie Carroll's leadership, a well-trained and energized day admissions staff, an intense athletic recruitment effort by our coaching staff, an effective financial aid strategy, and improved data analysis at each stage of the recruitment cycle.

New students in Weekend College will be close to 200, which represents a turnaround in a multi-year enrollment decline in that program. Overall numbers in Weekend College are expected to be flat as smaller cohorts of returning students are enrolled.

Graduate programs continue to grow, with MBA exceeding even our optimistic projections.

INSTITUTIONAL ADVANCEMENT DIVISION

We achieved our \$55 million capital campaign goal! The star in Christensen Center has been moved to reflect this significant accomplishment. Our thanks to everyone who helped

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make this possible, especially all of you who gave of your own talents and treasures. We're still working to finish up fundraising for the Kennedy Sports and Recreation Complex (close but not quite there!), add to our Oren Gateway Center funding (we hit that target) and the Science building, for which we have many more millions to raise. We'll be celebrating a successful end to the campaign this spring, and will refresh our fundraising efforts for the sciences at that point.

Our new director of development, Annie Sarver-Bodoh, who joined us in August, has a wealth of fundraising and management experience and is a great addition to our team.

The Marketing and Communications Department is now part of the Institutional Advancement Division (formerly in Enrollment Management). We are in the midst of searching for an assistant vice president for marketing and communications. The person in this position will lead our integrated marketing and branding efforts, and envision and implement a collaborative communications program to serve the entire institution. In the meantime, we are the happy recipient of the expertise of an interim director of marketing and communications, Carol Estocko, a consultant with Tunheim Partners.

We've implemented Augsburg Online Community, our electronic communications tool for reaching out to alumni.

Randall Davidson, fine arts manager, now reports to Institutional Advancement. This change reflects our long-term plans for establishing a more seamless, integrated marketing plan for the entire College.

FINANCE AND ADMINISTRATION DIVISION

The fiscal year 2005-06 operating surplus was \$1,292,000, a result that is a tribute to the work of many of you whose resourcefulness and imagination helped us use our financial resources wisely and responsibly. Thank you all! Summer enrollment was strong and exceeded budgeted expectations.

The Oren Gateway Center construction is underway, as identified by the two large 8x8 signs posted on the fences. The 500-ton crane is in place, and the precast concrete is being erected. Completion is scheduled for prior to the fall '07 start-up. Follow the construction on the webcam at www.augsburg.edu/campaign/gateway/construction.html.

The Kennedy Sports and Recreation Complex is moving ahead and will be completed and operational by spring term of the current academic year. The views from the upper level are fantastic.

The Sverdrup Education Department renovation (lower level) has been completed, and is an amazing transformation! The new classrooms feature state-of-the-art technology

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resources and furnishings that were selected according to design principles for teaching and learning spaces developed by an Augsburg task force. The Education Department will hold an Open House during Homecoming week to give everyone a chance to tour the renovated space.

The Augsburg House (president's residence) renovation project will be completed this fall, and once the Pribbenows are settled there will be many opportunities for all of us to visit the house to see the many improvements that have been made to make it even more conducive to hospitality for both the campus and wider communities.

Wireless Internet services have been expanded to include Old Main; Sverdrup, Science, and Music Halls; Lindell Library; and the lobbies of the Urness/Mortensen complex.

Other capital improvements:

The new air structure for Nelson Field will be delivered and inflated early November.

A new bleacher system for Nelson Field has been installed.

New counters, sinks, and faucets have been installed throughout Urness Tower.

Memorial Hall has received a new roof.

The Human Resources Department has launched a [new performance evaluation system](#).

In the bookstore, the [online book order system](#) is available to students and is being utilized.

NEW FULL-TIME FACULTY

William Arden*—Business Administration

Katherine Baumgartner*—Nursing

Anthony Clapp*—Health and Physical Education

Jerry Eddy—Mathematics

Gary Egbert*—Physics

Wesley Ellenwood*—Communication Studies

Molly Enz—Modern Languages

David Hanson—Chemistry

Christopher Johnstone—Education

Jeffrey Kolnick—History (starts mid-year)

Richard Krahn*—Business Administration

Rosanne Malevich—Business Administration

Joyce Miller*—Nursing

Jeremy Myers—Religion

Donna Patterson—Education

Joyce Perkins—Nursing

Lori Peterson*—Business Administration

Susana Sandmann—Modern Languages

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Erik Steinmetz*—Computer Science

Ngoh Tiong Tan—Social Work

Pauline Utesch*—Nursing

Elisa Vasquez Rifo—Mathematics

Todd Wadsworth—Mathematics

Mzenga Wanyama—English

* part-time to full-time

STAFF CHANGES—SINCE JUNE 1, 2006

ACADEMIC AFFAIRS

New staff/changes in positions

Katherine Brunsdale—MBA Program Coordinator, Department of Business Administration

Annette Carpenter—Academic Skills Coach, Office of Academic Skills

Joseph Connelly—Intern, Central America programs, CGE

Tim Dougherty—change to Community and Civic Engagement Student Coordinator, Center for Service, Work, and Learning

Tim Gormley—Intramural Director and Head Softball Coach, Athletics

Judi Green—change to academic affairs project manager

Mary Grueser—Study Abroad Facilitator, Central America Programs, CGE

Friedrich “Freddy” Kustaa—Director and adjunct faculty, CGE in Windhoek, Namibia

Melissa Lee—Academic Support Services and Women’s Equipment Supervisor, Athletics

Holly Locher—MSW Program Coordinator

Rebecca Lund—Accommodations Specialist, CLASS Office

Chris Pegg—change to Digital Learning Services Librarian, Lindell Library

Sarah Scherschligt—Program Coordinator, CGE in Windhoek, Namibia

Megan Wrage—Asst. Athletic Trainer

Departures/retirements

Xenia Barahona—Marketing and Communications, CGE

Janna Caywood—MSW Program Coordinator

Kim Davidson—South Africa Programs, CGE in Windhoek, Namibia

Panduleni Hailonga—Director, CGE in Windhoek, Namibia

Kyle Johnson—Admissions, WEC/Grad

William Jones—Capella University

Karen Lindesmith—Director, College of the Third Age

Eileen Mitchell—StepUP Program

Vanessa Salas—Central America Programs, CGE

Marcus Skjervem—Director, Activities and Orientation

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STUDENT AFFAIRS

New staff/changes in positions

Sarah Griesse—Assistant Dean of Students/Director of Residence Life

Phillip Hernandez—Hall Director, Mortensen Hall

Dan Hess, Counselor—Center for Counseling and Health Promotion

Ramon Knox—Director of Campus Activities and Orientation

Korinne Kozinek—Counselor, Center for Counseling and Health Promotion

Lyle Noisy Hawk—Counselor, Center for Counseling and Health Promotion

Ebube Nwazota—Hall Director, New Hall

Will O'Berry—Assistant Director of Campus Activities/GLBTQA Advisor

Mohamed Sallam—Assistant Director, Pan-African Center

Amanda Temple—Hall Director, Urness Hall

Departures/retirements

Nina Johnson—Hall Director, Mortensen Hall

INSTITUTIONAL ADVANCEMENT DIVISION

New staff/changes in position

Meredith Berg—Administrative Assistant to support the Annual Fund and Development

Annie Sarver-Bodoh—Director of Development.

Becky Taute—change to Program Assistant, Alumni/Parent Relations

Departures/retirements

Jessica Brown—Web Content Developer

Herald Johnson—Director of Advancement Programs

Ron Main—Principal Gift Officer

Chris Moquist—Director of Marketing and Communications

Stephen Preus—Director of Development

Phil Quanbeck I—Advancement Relationship Manager

Stephanie Stuart—Director of Prospect Research

George Sverdrup—Advancement Relationship Manager

DIVISION OF FINANCE AND ADMINISTRATION

New staff/changes in position

Amy Daugherty—Accounts Payable/Purchasing Clerk

Cindy Greenwood—change to Director of Human Resources

Mark Howitz—Senior HR Generalist

Departures/retirements

Bradley Klein—Human Resources

Anne Stepnick—Accounts Payable/Purchasing Clerk

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PRESIDENT'S OFFICE

New staff/changes in position

Amanda Peterson—Executive Assistant

Kathleen Tuckner—change to Project Manager

Departures/retirements

Dan Jorgensen—will remain on faculty roster

Barbara Korman—Executive Assistant

OFFICE MOVES ON CAMPUS

MBA program has moved to the brick house 624 21st Avenue with WEC/Grad Admissions

Tom Morgan and Kathleen Tuckner moved to the President's Office, Memorial Hall

Julie Olson and Michele Kidwell moved into Science 112

HIGHLIGHTED EVENTS FOR SEPTEMBER 4-10

Sept. 2-5 Auggie Days—discussions and activities for first-year students

Sept. 2 Move-in day for first-year students

Sept. 4
1 p.m. "Transformation"—orientation for transfer students

Sept. 5
10:30 a.m. Opening Convocation
12:30-5 p.m. City Service projects for first-year students
6-7:30 p.m. MBA Information Session, Augsburg Room

Sept. 6 First day of Day College classes
7:30 a.m. faith@work! breakfast speaker series
Michael Good, president and CEO, Sotheby's International Realty.
St. Philip the Deacon Lutheran Church, Plymouth
5-9 p.m. Fall MBA Orientation, East Commons

Sept. 8
noon-2 p.m. Oren Gateway Center and Community Celebration
3:30 p.m. Memorial service for John Mitchell, Hoversten Chapel

Sept. 10
4-6 p.m. Rap 'n Ribs—Barbeque for students and alumni to learn about the Pan-Afrikan Union

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Have you noticed the new art around campus? Three large welded steel sculptures by Sam Spiczka are on loan from the artist through Commencement 2007. You'll see them in front of Lindell Library, in front of Foss Center, and in front of Christensen Center, next to the stairs. Smaller sculptures by Spiczka are being highlighted in an exhibition in Gage Gallery opening on Sept. 15. Enter a contest to name these sculptures—e-mail your creative titles by October 1 to Kerry Morgan at <morgank@augsborg.edu>.

Also, a welded steel sculpture by Norman Holen, professor of art emeritus, is hanging in the foyer of Sateren Hall, a gift to the College from Mike and Pauline Vinyon.

I think that about wraps up the summer updates. Whew! It is a busy time and I urge all of you to take time to enjoy each others' company in the next few days as we begin our 138th year. It is a genuine privilege to be a part of Augsburg College and I look forward to getting to know all of you and working together with you in the years ahead. Thanks to all of you for the warm welcome you have given me and Abigail, Thomas and Maya. It is going to be a great year at Augsburg!

Paul C. Pribbenow
President
augpres@augsborg.edu