



COVID-19 Vaccination Employee Exemption Form 2021-22
NON-MEDICAL EXEMPTION - sincerely held religious beliefs or conscientious objection

Augsburg University requires COVID-19 vaccination for all students and employees for the 2021-22 academic year. Augsburg recognizes, however, that some may not receive a COVID-19 vaccination. Employees who seek an exemption from Augsburg’s vaccination requirement for non-medical reasons should use this form. This form is for the 2021-22 academic year. Augsburg reserves the right to request new forms and additional information.

To request a non-medical exemption from the required COVID-19 vaccination, please complete the information below and provide the signed form to the Human Resources office. The completed form may be printed and dropped off in Human Resources in Memorial Hall 19, faxed to 612-330-1443, or uploaded electronically at <http://go.augsburg.edu/covidcompliance>

Name: _____ **Department:** _____

This exemption is allowed based on sincerely held religious belief or conscientious objection.

Please describe in detail the exemption reasons below:

Employee Acknowledgement

I am requesting an exemption from Augsburg University’s mandatory COVID-19 vaccination policy. I understand and acknowledge by applying for an exemption from the COVID-19 vaccination requirement, I will not have the protections afforded by the vaccine. Therefore, I understand that in the event of an outbreak, potential epidemic or epidemic of a vaccine-preventable disease, the University may order my suspension from the University, restrict my University activities, or require other precautions, for my own protection or the protection of others, until the threat has passed. This may include mandatory masking, quarantine, testing, and other requirements for the safety of the Augsburg community.

I knowingly and voluntarily agree to assume the risks associated with being an employee at the University without the vaccine intended to prevent COVID-19.

By signing below, I understand all the above and the information I am submitting is true and accurate to the best of my knowledge.

Signature: _____

Date: _____