

AUGSBURG 2019

In 2019, Augsburg is a student-centered, urban university which is small to our students and big for the world.

Our academic distinction:

Education for service

across the disciplines, beyond the classroom, and around the world. Through curricular and co-curricular programs, Augsburg students are successfully preparing for lives of meaningful work and service.

- 1) Through interdisciplinary educational experiences that intentionally integrate the liberal and practical arts, and that prepare students to think and act across the boundaries of ideas, attitudes and behaviors.
- 2) Through experiential opportunities that integrate community-based programs, faculty-led research, internships, service learning, study away, and other forms of experiential learning—all linked to our distinctive location, our abiding commitments to civic life, and the gifts of our diverse community.
- 3) Augsburg meets its students where they are, helps them to persist, and challenges them to achieve.

Our reputation & market position:

Augsburg is at the table

with our community, shaping education that serves the world. An intentional mix of students comes to Augsburg through our reputation and visibility in key networks; they leave Augsburg equipped to follow their vocational journeys and to compete in the selective job market of 2019.

- 1) Augsburg is a welcoming, inclusive community which values the diversity of persons, perspectives, and convictions.
- 2) Augsburg continuously innovates, refining its academic programs to the needs of the marketplace and the demands of civic life. The Augsburg community provides leadership in the dialogue on workforce needs and social challenges, and makes the case for our graduates as prepared to make a difference in the world, no matter what they choose to do.
- 3) Augsburg graduates can articulate what they have learned in their labs, campus activities, and off-campus experiences and how those distinctive educational experiences translate to the requirements and expectations of a selective job market and a global society.

Our institution:

Keeping our promises

Augsburg is accountable and organized around outcomes. Augsburg is deliberately organized as a 21st century university, designed to keep its promises to students, modeling an engaged and accountable community.

- 1) Because students are at the center of Augsburg's life, fully engaged as citizens, stewards, learners and leaders, Augsburg is organized around the outcomes of its distinctive educational experiences.
- 2) Augsburg is lean but effective, intentionally organized to be nimble, collaborative, financially vital and data-driven; Augsburg faculty, staff, administration and board are accountable to each other and the wider public.
- 3) Augsburg College is an employer of choice, welcoming the gifts that our employees bring to our collective work, and committed to supporting our employees as they seek to match those gifts with the needs of the College and our larger community.