Social Work 316
Working with Families and Groups: Practice Course

Instructor: TBD

Required Texts

Course Description
This course develops student understanding and working knowledge of human behavior in families and in groups. The Mexican context of family and group work will be examined and uniquely Mexican models will be explored and discussed in relation to current family and group theory. Groups can be used to accomplish individual, family, organizational and/or community goals. Opportunities are provided in the classroom to practice the skills needed to be an effective member and facilitator. A four-week home stay with a Mexican family will provide an opportunity to learn about Mexican family structure through personal experience.

Course Objectives
Upon successful completion of the course, students will be able to accomplish the following objectives in the context of both Mexico and the U.S.:
1. Discuss the historical development of family and social group work.
2. Understand generalist social work practice and the strength-based empowerment, problem-solving model in terms of family and group intervention.
3. Understand the impact of the social environment on human diversity and its effect on family and group composition and behavior in the United States, Mexico, and selected countries in Latin America.
4. Express sensitivity to the needs of diverse populations in family and groups.
5. Discuss mutual aid systems based on the empowerment model.
6. Recognize one’s strengths and limitations as a group member and facilitator.
8. Implement the generalist social work model of working with families and groups by identifying and or facilitating stages of family and group development.
9. Define issues, collect and assess data, plan, contract, identify alternative interventions, select and implement appropriate courses of action, monitor and document outcomes, and terminate the group process with families and groups.
10. Develop collegial relationships characterized by mutuality, collaboration and respect with individual group members and the group.
11. Identify the use of group process to educate and empower client systems of all sizes.
12. Compare and contrast family and group work in the United States and in Mexico; observe and experience families and groups in the community context of Cuernavaca.
13. Demonstrate growth in interpersonal relationship skills, interviewing, and self-knowledge related in work with families and groups.
14. Select and use evidence based practice and empirically supported interventions for evaluating group and family intervention strategies and one’s own generalist practice.

This course will emphasize integration of professional social work foundation knowledge, and values as reflected in the NASW Code of Ethics. Finally, a variety of teaching, knowledge transfer, and knowledge generation methods will be utilized to better facilitate learning.

**Course Assignments**

<table>
<thead>
<tr>
<th>Date</th>
<th>Assignments</th>
<th>Percentage</th>
</tr>
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<tbody>
<tr>
<td>TBD</td>
<td>Lab Group leadership -two parts- (due one week before actual group followed one week later by leadership analysis and evaluation**)</td>
<td>15%</td>
</tr>
<tr>
<td>Wk 6</td>
<td>Genogram, Ecomap and Family Timeline</td>
<td>10%</td>
</tr>
<tr>
<td>Wk 7</td>
<td>History Gathering with Host Family, Drawing and Reflection</td>
<td>20%</td>
</tr>
<tr>
<td>Wk 8</td>
<td>Best practices with Latino or Immigrant Families Paper</td>
<td>20%</td>
</tr>
<tr>
<td>Wk 14</td>
<td>Draft of Group Design Paper</td>
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<tr>
<td>Wk 16</td>
<td>Final version of Group Design Paper</td>
<td>20%</td>
</tr>
<tr>
<td>Ongoing</td>
<td>Participation, Course Reading, Speaker Interactions</td>
<td>15%</td>
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**Course Requirements**

1. **Family Assignments**
   - **Genogram/Ecomap/Timeline. (10%)** Complete a Genogram, Ecomap and Family Timeline on your family of origin or on for your host family. Use the formats provided in chapter 8 of the Collins text. Include three generations in your Genogram. Provide a 2-4 page narrative explaining the significant events/relationships illustrated in your Genogram/Ecomap/Timeline.

   - **History Gathering with Host Family. (20%)** You will be conducting a series of interviews to gather information from your host family. Pay special attention to cultural factors and please be respectful of family privacy and sensitive to possible areas of vulnerability and use the appropriate level of description. Provide a 5-6 page narrative explaining the information your family offered, reflection on the experience and a drawing of the home.

   - **Family Paper. (20%)** Choose a family from an indigenous, Latino or immigrant community that is experiencing a particular challenge. (For example, family reunification after child neglect, death of a child/parent/sibling, adoption, bi-cultural blending through marriage, immigration, academic support, sexual health education, parenting support, etc). Write an 8-10 page paper.

2. **Group Assignments**
   - **Lab Group Facilitation. (15%)** You will facilitate one of the lab group sessions to further develop your group facilitation skills and deepen your understanding of yourself as a member of the group and within group process. You will be asked to do self and peer evaluations.
- **Group Design Paper. (20%)** You will create a group for a population within an indigenous, Latino or immigrant community that is experiencing a specific problem. (For example: indigenous people experiencing substance abuse, Latina women experiencing domestic violence, immigrants who have been victims of crime, Latino families who have an adolescent involved in a gang, etc.) Write an 8-10 page paper.

- **Course Participation, Course Reading, Speaker Interactions (15%)** You will be expected to be present in all classes, participate in class discussions and in class activities, complete assigned readings, interact with speakers and attend all course visits.

### Weekly Schedule

<table>
<thead>
<tr>
<th>Wk #</th>
<th>Location and Activities</th>
<th>Course Topics and/or Objectives</th>
<th>Required Readings (Text and Chapters)</th>
<th>Potential Speakers and/or Excursions and Class Discussions</th>
<th>Assignments Due</th>
</tr>
</thead>
</table>
| 1    | Orientation to the program, the group and Cuernavaca | Introduction to Course and Group Process  
- Group Process  
- Lab Group Explanation and Sign-up | Toseland and Rivas Ch 1  
Garcia, “A Mexican Base for Interpersonal Relationships”  
Schwalbe “Cost of American Privilege” | Market Basket Survey Interdisciplinary Sessions | No assignments due this week. |
| 2    | Rural homestay | Group Dynamics and Cultural Differences  
Family Dynamics and Functions of the Family | Toseland and Rivas Ch 3 | Rural seminar and homestays in Nahuatl indigenous community of Amatlan de Quetzalcoatl | No assignments due this week. |
| 3    | Internship interviews  
Spanish Class, Week 1 | Social Work with Families  
- Beliefs about families  
- Family work process  
- Family as a group | Collins, Jordan, Coleman Ch 1, 2 and 3 | Debrief Amatlan in the context of Families  
Cross Cultural Parenting panel with Lisanne Morgan and Gerardo Jaime  
Lab Group Staff Facilitated | No assignments due this week. |
| 4    | Spanish Class, Week 2  
Urban Homestay, Week 1 | Social Work with Latino Populations  
- Cultural Differences  
- Best Practices | - Delgado Ch 4 and 6  
- Collins, Jordan, Coleman Ch 4 | Lab Group Staff Facilitated | No assignments due this week. |
| 5    | Spanish Class, Week 3  
Urban Homestay, Week 2  
Internship observation | Social Work with Families, Beginnings  
- Practitioner Skills  
- Planning for the work and logistics  
- Strengths Based Practice | Collins, Jordan, Coleman Ch 5, 6, 7 | Lab Group Student Facilitated | No assignments due this week. |
<table>
<thead>
<tr>
<th>Week</th>
<th>Course</th>
<th>Lectures</th>
<th>Assignments</th>
<th>Notes</th>
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<tbody>
<tr>
<td>6</td>
<td>Spanish Class, Week 4&lt;br&gt;Urban Homestay, Week 1&lt;br&gt;Internships, Week 1</td>
<td>Social Work with Families, Middles - Intervention Models - Goal Setting - Assessment Tools&lt;br&gt;* PFLAG and Alanon examples</td>
<td>Collins, Jordan, Coleman Ch 10-11</td>
<td></td>
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<tr>
<td>7</td>
<td>Urban Homestay, Week 4&lt;br&gt;Internships, Week 2</td>
<td>Social Work with Families, Endings - Termination Plans - Referrals</td>
<td>Collins, Jordan, Coleman Ch 14 - Toseland and Rivas Ch 2</td>
<td>Lab Group Student Facilitated</td>
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| 8    | Internships, Week 3<br>Visits to Atzin Tlma-capzapa, Guerrero | Development and Implementation of Groups - Beginnings - Planning Groups - Group Dynamics | Toseland and Rivas Ch 6, 7 and 8 | Lab Group Student Facilitated<br>**Best Practices with Families Paper Due**
| 9    | Internships, Week 4 | Development and Implementation of Groups - Task and Treatment - Models of Intervention - Case Studies | Toseland and Rivas Ch 9-12 | Comunidad Eclesial de Base (Christian Based Community)<br>**No assignments due this week.**
| 10   | Internships, Week 5 | Development and Implementation of Groups - Leadership - Group Functions | Toseland and Rivas Ch 4 and 5 - Yalom article | Marta Delgado - Social Worker with Community Organization and Development<br>**No assignments due this week.**
| 11   | Internships, Week 6 | Multi-Cultural Group Work - Best Practices - Strengths and Process - La Voz Latina | Toseland and Rivas Ch 15 - DeLucia-Waak and Donigian Ch 13 | Maria Luisa Mejia - Social Worker with indigenous Groups<br>**No assignments due this week.**
| 12   | SPRING BREAK! 😊<br>No internships |  | Get a head start on your reading. Read as much as you can! 😊 |  |
### Additional Comments

**Explanation of Grades**

Augsburg’s grading system uses the following definitions:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Grade Points</th>
<th>Description</th>
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<tbody>
<tr>
<td>A</td>
<td>4.00</td>
<td>Excellent</td>
</tr>
<tr>
<td>A-</td>
<td>3.67</td>
<td></td>
</tr>
<tr>
<td>B+</td>
<td>3.33</td>
<td></td>
</tr>
<tr>
<td>B</td>
<td>3.00</td>
<td>Good</td>
</tr>
<tr>
<td>B-</td>
<td>2.67</td>
<td></td>
</tr>
<tr>
<td>C+</td>
<td>2.33</td>
<td></td>
</tr>
<tr>
<td>C</td>
<td>2.00</td>
<td>Satisfactory</td>
</tr>
<tr>
<td>C-</td>
<td>1.67</td>
<td></td>
</tr>
<tr>
<td>D+</td>
<td>1.33</td>
<td></td>
</tr>
<tr>
<td>D</td>
<td>1.00</td>
<td>Poor</td>
</tr>
<tr>
<td>D-</td>
<td>0.67</td>
<td></td>
</tr>
<tr>
<td>F</td>
<td>0.00</td>
<td>Failure</td>
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</tbody>
</table>

A “Pass” grade is 2.0 or above.
Grading Policy and Late Assignments
You must submit assignments on time. If you need an extension, you must talk to us in advance to negotiate a new deadline. If you have not been given an extension in advance and you turn in a late assignment, you will be docked half a grade (from a 4.0 to a 3.5 or 3.5 to a 3.0, 3.0 to a 2.5, 2.5 to a 2.0, etc.) If you are more than one week late, you will be docked a full grade. No assignments will be accepted more than two weeks after the original deadline; a “0” will be given after that. Assignments due near the end of the semester will not be accepted after the last day of the semester.

Augsburg Honesty Policy
You are expected to follow the Augsburg Honesty Policy which is printed in the program manual. We assume that you have read the honesty policy, understand it, and are following it. Except when the assignment expressly encourages group work, it is assumed that all course work will be your own. You may not copy other students’ work. The first occurrence of plagiarism will result in the failure of the assignment. A student who commits plagiarism a second time will fail the course.

Students’ Rights and Responsibilities
Students with formally diagnosed learning or physical differences have legal rights to course modifications. Those who qualify should identify themselves to the instructor as soon as possible in order to obtain extra assistance.