

SEX DISCRIMINATION POLICY AND PROCESS

Augsburg University strives to maintain a community free of sexual misconduct and is committed to addressing it.

HOW DO I REPORT AN INCIDENT OF SEX DISCRIMINATION?

When you learn about possible sex discrimination—including but not limited to differential treatment, quid pro quo harassment, hostile environment harassment, sexual exploitation, sexual assault, domestic violence, dating violence, or stalking that is directed at any member of the Augsburg community—you can report this to one of the following areas.

Please note that the following resources are not confidential.

[Augsburg University Incident Reporting Website](#)

Title IX Coordinator, Memorial 118
612-330-1160 | titleix@augsborg.edu

Dean of Students Office, Memorial 118
612-330-1160 | deanofstudents@augsborg.edu

Department of Public Safety, Urness-Mortensen Lobby
612-330-1717 - Answered 24 hours a day

Minneapolis Police Department
350 S 5th St, Room 130, Minneapolis, MN 55415
612-673-2941 | minneapolismn.gov/police

WHAT HAPPENS WHEN THE UNIVERSITY RECEIVES A REPORT?

The Dean of Students Office or Title IX Coordinator will reach out to the impacted student in an email to provide information about the available resources for personal support and accommodations, as well as options for next steps, including an investigation. The student will be invited to connect if they would like to learn more about next steps. The University does not require the impacted student to respond.

The University will not share the impacted student's information or initiate an investigation unless requested by the impacted student, a risk of significant danger is posed to campus safety, or in the case of employee sex discrimination.

ARE SUPPORTIVE/INTERIM MEASURES AVAILABLE TO STUDENTS AS A PART OF THE SEX DISCRIMINATION PROCESS?

The Title IX Coordinator will consider whether supportive/interim actions, accommodations, or protective measures are reasonably necessary or appropriate to protect the parties and the broader university community. Such supportive/interim measures will be available without fee or charge to the complainant, respondent, and others adversely impacted by the complaint resolution process, if requested and reasonably available.

Examples of supportive/interim measures include, without limitation:

- No Contact Directive between parties
- Modifications to dining, residence hall rooms, transportation, parking, work schedules, and/or class schedules
- Changing a student's employee status or job responsibilities
- Providing academic accommodations or providing assistance with academic issues
- Providing security escorts
- Providing a temporary cell phone
- Leave of absence
- Security and monitoring of specific areas on campus
- Access to counseling and medical services
- Making information about protective orders and no contact orders available to a complainant
- Assistance identifying an advocate to help secure additional resources or assistance, including off-campus and community advocacy, support, and services; legal assistance; visa and immigration assistance; and student financial aid
- For students who choose to transfer to another institution: At the student's request, providing information about resources for victims of sexual assault at the institution to which the student is transferring

» Confidential Resources

Campus Ministry

612-330-1732 | dames@augsborg.edu

Center for Wellness and Counseling

612-330-1707 | cwc@augsborg.edu

Urgent Phone Counseling (24/7/365)

844-287-6963 (844-BTR-MYND)

Aurora Center

A contracted service with Augsburg University, located at the University of Minnesota (available 24 hours a day)
24-hour helpline: 612-626-9111
Business line: 612-626-2929
aurora.umn.edu

» Contacts

Title IX Coordinator

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