

Augsburg University Faculty Meeting Minutes
Wednesday, November 13, 2019 at 3:40 p.m.
HC 150, Augsburg University

Provost Karen Kaivola presided and called the meeting to order at 3:40 p.m.

First Word

Leon van Eck, Assistant Professor of Biology, provided a first word.

Approval of Minutes

The previous meeting's minutes were approved.

Approval of Agenda

The agenda was approved.

Announcements

Course evaluation process reminder – Diane Pike, Professor of Sociology, Scott Krajewski, CIO and Director of IT

- Scott Krajewski reminded faculty to please use course time to have students fill out the course evaluation survey. He said that response rates have not risen over the past year as hoped.
- Dian Pike said that some faculty have high response rates, and some have low, and they want to understand why. She once again urged faculty to give 5-7 minutes of class time for students to fill out the survey. She also asked that faculty post the survey on their class moodle sites. She also reminded that there are consultants available to help departments design and implement the form.

Koryne Horbal Lecture (Thurs., 11/21) - Nancy Fischer, Sociology Department Chair

- Nancy Fischer made an announcement about the Koryne Horbal Lecture, taking place Nov 21st at 11am in the Chapel.

Provost's Report - Provost Karen Kaivola

Provost Kaivola spoke about the structural change which puts the Provost at the head of both Academic Affairs and Student Affairs. She also spoke about the retirement of Ann Garvey. The Provost also asked Faculty to take another look at the Academic Plan and the recent changes made to the plan, and to continue to submit feedback. She said that she hopes that faculty will buy in to the plan and its goals.

Provost Kaivola also spoke about the new General Education Redesign proposal, and the General Education Design Team, and the hard work that those folks have done. She also spoke about having a vote on the proposal in March or April.

Provost Kaivola spoke about the recent changes to the Faculty Handbook, and said that faculty should contact her, Bob Groven, or Nate Hallanger with any questions.

Provost Kaivola then spoke about graduation credit requirements, and spoke about the possibility of Augsburg changes requirements in order to match State and HLC guidelines. She also spoke about the sizeable amount of Augsburg graduates who do not have a large amount of upper level course work. She also shared her thoughts on potential structural changes to the Academic Program at Augsburg.

Provost Kaivola also spoke about the role of UCAP, and whether that committee could have a more substantial role.

Faculty Senate Report - Faculty Senate President Milda Hedblom

Milda Hedblom, Faculty Senate President, spoke about a recent report to Senate by Vice President and Chief Operations Officer Rebecca John. She also spoke about a recent discussion at Senate about planned changes to the Grade Change Appeal procedure. She also spoke about the Senate discussions regarding the new Academic Plan. She then spoke about visit to Senate by Joanne Reeck, Chief Inclusion Officer, and the Senate wanting to make sure that engagement with Inclusion and Diversity is a campus wide effort, not just the effort of Joanne's office. There was also discussion in Senate about the new advising plan, and the effect it might have on the ability for Faculty to connect with first year students.

General Education Redesign - Stacy Freiheit, General Education Director

Stacy Freiheit, General Education Director, spoke about the work of the Gen Ed Committee in drafting learning outcomes for the General Education Proposal. She also shared a 'shared governance timeline' for the proposal. She also mentioned a survey that will be sent to Faculty immediately following this meeting, in order to collect information on the potential effects that the new proposal would have on individual departments.

Jacqui deVries, General Education Design Team, spoke about the work of the design team. She reminded Faculty that this proposal was created as a student centered plan, and she would like Faculty to read the proposal with the students in mind.

John Zobitz, General Education Design Team, spoke about some of the key changes to the proposal since September 2018. He spoke about some of the signature curriculum changes to Aug 101/201/301/401. He also spoke about changes to LAAP's, the Vocation Portfolio and Signature Assignments, and AU program accommodations. He also spoke about additional supporting information that has been made available.

(Re)framing issues raised in last month's "open forum" -- Katie Bishop, Chief Student Success Officer

Katie Bishop, Chief Student Success Officer, gave a presentation, based on similar presentations she had given to the Board of Regents and in recent Focused Conversations. She asked Faculty to view student success through the lens of systems and barriers in higher education, and at Augsburg specifically, rather than examining the problems of individual students. Her remarks focused on three main areas:

- **“Student success” in historical perspective**
- **Teaching today’s students: key questions**
- **Small group discussion/reflection about student success**

Meeting adjourned at 5:12pm

Jacob Walter, Recorder