

To: Augsburg Faculty  
From: PPC: Deka, Groven, Haines, Klemp, McIntosh  
Re: Faculty Handbook: Sections 8 and 9, 3.5, 2.6.2  
Date: 03.08.2019

At the March 13, 2019 Faculty meeting, PPC plans to highlight some of their suggested Faculty Handbook changes and then open the floor for discussion. The suggested changes are coming from a) Section 8 Constitution of the Faculty of Augsburg University, b) Section 9 Bylaws to the Constitution of the Faculty of Augsburg University, Section c) 3.5 Department Chair, and d) 2.6.2 Confronting Ethical Violations.

**Goal and Timeline:**

To bring any changes that the Faculty approves to the Board of Regents for their consideration at the Board's May meeting.

In order to accomplish this goal, the Faculty would ideally have voted on any suggested changes by the April 17 Faculty Meeting. Thus PPC has proposed a first reading for the Faculty at the March 13 meeting. The proposal to bring the suggestions to the faculty was approved by Faculty Senate at their March 6 meeting. (Note, while Senate discussed a few of the topics in the suggested changes, Senate has not voted on the content of the changes.)

A first reading on March 6 will allow nearly 1.5 months before the second reading. During that time, PPC will continue conversations with faculty, including Faculty Senate, chairs, and the Provost. If the faculty ask for further refinement on portions of the documents during the April 17 meeting, there is a possibility that those refinements could be voted on at the final April 25 faculty meeting.

**Documents:**

The documents identify updated language with either red or blue font and strike-through font for phrases that PPC is recommending be removed. The blue italicized text in Section 8 were considered minor changes to prep further work. These were discussed by approved by Faculty in April 2015, but was not brought to the Board. The red text has not been discussed and approved by Faculty. In Section 9, neither the blue nor red text has been approved by Faculty. An attempt to simplify the numbering of sections 8 and 9 are also included, but not highlighted as changes.

- Section 8: Constitution
- Section 9: Bylaws
- 3.5 Department Chairs
- 2.6.2 Confronting Ethical Violations