

Dean of Professional Studies

Augsburg College invites applications for a Dean of Professional Studies, with a proposed start date of July 1, 2017. The College embraces a distinctive vision of professional study informed by liberal education.

The Dean of Professional Studies has primary responsibility for the faculty and the academic programs (traditional undergraduate, adult undergraduate, and graduate) in a diverse array of professional studies programs: Business Administration; Education; Health, Physical Education, and Exercise Science; Nursing; Physician Assistant Studies; and Social Work. The Dean fosters excellence; promotes faculty development and oversees faculty review processes; prioritizes new or replacement faculty positions; oversees the academic schedule and course offerings; ensures equity in faculty workload, instructional load, and overload; and oversees the work of department chairs and program directors. The Dean is responsible for ensuring successful professional studies program accreditation and licensure, academic program review, new program development, and the assessment of student learning across academic programs.

The Dean will help articulate an inspiring and compelling vision for teaching and learning in the professional studies, grounded in the liberal arts and aligned with Augsburg's mission, identity, and strategic plan. As a strategic leader, the Dean will ensure that resources are allocated to the college's highest priorities. Working collaboratively with the Provost, faculty, and staff, the Dean will work to develop, grow, and enhance programs that align with the college's mission and respond to local and regional needs. In addition, the Dean will facilitate discussions about how to effectively structure the professional studies programs to enhance academic quality. Moreover, the Dean will model and support the college's commitment to intentional diversity and equity in hiring and reviewing faculty, and in encouraging the professional development of faculty at all stages of their career.

To ensure full consideration, materials should be received on or before March 3, 2017 and must include a letter of interest, curriculum vitae, and five professional references. The search committee will continue to consider applications until the position is filled. The anticipated start date for the position is July 1, 2017.

REQUIRED QUALIFICATIONS:

- An earned doctorate in a professional studies field from an accredited institution (or advanced education and experience equivalent to a doctorate).
- At least five years of significant administrative leadership experience as a dean, department chair or comparable role in higher education.
- Demonstrated scholarly qualifications and experience appropriate for appointment to senior faculty rank in one of the academic program areas within professional studies; demonstrated record of excellence as a teacher-scholar and/or teacher-practitioner.
- Deep understanding of the culture of higher education and contemporary trends and challenges.
- Demonstrated experience with budget management and strategic planning.
- Demonstrated capacity to work effectively and with advanced intercultural skills in a diverse work environment.
- Undergraduate and/or graduate teaching experience; experience as a practitioner in a professional studies field.

PREFERRED QUALIFICATIONS:

- Strong collaborative leadership style and practice.

- Capacity to motivate and inspire others.
- Outstanding communication skills—speaking and listening.
- Outstanding interpersonal relations skills with diverse constituents—faculty, staff, students, institutional partners and external constituents.
- Demonstrated strength in reasoning/analysis; emotional intelligence; patience and understanding.
- Ability to work effectively in a team environment; ability to work independently with little to no supervision.
- Commitment to cultivating excellence in self and others.

ADDITIONAL INFORMATION:

Augsburg offers more than 50 undergraduate majors and nine graduate degrees to approximately 3,500 students of diverse backgrounds. With a student/faculty ratio of 12:1, the college focuses on close personal interaction with faculty and experiential education opportunities on campus and in the community. An Augsburg education is defined by excellence in the liberal arts and professional studies, guided by the faith and values of the Lutheran church, and shaped by its urban and global settings.

Among the distinctive features of the College are its deep dedication to civic and community engagement, and a strong belief in the integration of liberal arts and professional studies across all programs. The College's commitment to the local neighborhood and the world is enhanced through the work of four signature centers: the Christensen Center for Vocation, the Center for Global Education, the Sabo Center for Citizenship and Learning, and the Strommen Center for Meaningful Work. At both undergraduate and graduate levels, students actively engage in international travel and intercultural experiences that broaden their view of the world and deepen their engagement in it. Augsburg College has been nationally recognized for welcoming and supporting a wide range of students, both locally and abroad.

Augsburg's main campus is located in the Cedar-Riverside neighborhood of Minneapolis, one of the most diverse areas in the Twin Cities. The University of Minnesota West Bank campus and one of the city's largest medical complexes are adjacent to Augsburg; the Mississippi River and the Seven Corners Theatre district are just a few blocks away. The Twin Cities offer a wide range of cultural, sports, and outdoor activities. In addition to its Minneapolis campus, Augsburg has a vibrant additional location in Rochester, the fastest growing city in Minnesota and headquarters of the Mayo Health System. The Physician Assistant Studies program is located on the campus of Luther Seminary in St. Paul. In addition to these locations, Augsburg owns and operates international sites in Mexico, Nicaragua, and Namibia.

Augsburg's commitment to equity and inclusiveness is reflected in the student body: for the past several years, students of color have comprised nearly 40 percent of the incoming first-year undergraduate class: in Fall 2016, that number reached 46%, and the College celebrated the most diverse incoming class in its history. With approximately 1,000 students living on campus, Augsburg engages students in a wide range of co-curricular activities, including NCAA Division III intercollegiate athletics. At both undergraduate and graduate levels, students actively engage in international travel and intercultural experiences that broaden their view of the world and deepen their engagement in it.

Augsburg College is an Affirmative Action/Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status. The College is committed to building a culturally diverse faculty and staff; we strongly encourage applications from women, people of color, and members of other groups historically underrepresented in higher education. All candidates are encouraged to highlight skills and experiences that demonstrate these commitments and competencies.