

Augsburg College
Drug-Free Schools - 2014-2016 Report

Augsburg College is committed to the prevention of alcohol abuse and the illegal use of alcohol and other drugs. The College prohibits the unlawful possession, use, manufacture, or distribution of alcohol or other drugs by students, faculty, staff, and guests on the College campus or at College-related programs or activities. Other drugs prohibited include, but are not limited to, marijuana, cocaine, cocaine derivatives, heroin, amphetamines, barbiturates, hallucinogens, tranquilizers, and inhalants.

The Drug Free Schools and Communities Act of 1989 (Public Law 101-226) requires that, as a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education (IHE) must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

In order to be able to certify its compliance with the regulations, an IHE must adopt and implement a drug prevention program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by all students and employees both on school premises and as part of any of its activities. Creating a program that complies with the regulations requires an IHE to do the following:

1. Annually notify each employee and student, in writing, of standards of conduct; a description of appropriate sanctions for violation of federal, state, and local law and campus policy; a description of health risks associated with alcohol and other drug (AOD) use; and a description of available treatment programs.
2. Develop a sound method for distributing annual notification information to every student and staff member each year.
3. Prepare a biennial report on the effectiveness of its AOD programs and the consistency of sanction enforcement.
4. Maintain its biennial review report on file so that if requested to do so by the U.S. Department of Education, the campus can submit it.

The following report is a summary of Augsburg College's compliance with the Drug Free Schools and Communities Act of 1989 (Public Law 101-226) for the biennium of 2014-2016.

1. Annual notification

Student Notification

- A. The online *Student Guide* has information about standards of conduct, appropriate sanctions for violations of federal, state, and local law and campus policy, a description of health risks associated with AOD use, and a description of available treatment programs.
- B. Every registered student was sent an email notification during September 2014 and September 2015 indicating this information is available and providing a link to the Student Guide web page.

Employee Notification

- A. Human Resources prepared an information sheet (Appendix A) that provided information about standards of conduct, appropriate sanctions for violation of federal, state and local law and campus policy, a description of health risks, and a description of available resources for employees.
- B. Human Resource sent an email to all employees in Fall 2014 and Fall 2015 with the attachment, and also referred employees to the information that was prepared for students in the *Student Guide*.

2. Augsburg's Plan to prevent alcohol and drug use

Augsburg College's 2014-2016 plan is based on the National Institute for Alcohol Abuse and Alcoholism (NIAAA) research and their "evidence-based approach." Published in 2002, research from the NIAAA Task Force on College Drinking brought national attention to the problem of harmful drinking among college students.[1] In 2007 the U.S. Department of Health and Human Services and NIAAA released an update to the 2002 study, affirming the research.[2]

Alcohol and other drug use also highly correlates to sexual violence. Augsburg's plans for compliance with the Campus SaVE Act can also help students to make good decisions about alcohol and other drug use.

A. Individual Strategies: Effective among college students

Strategies that target individual students or groups of students, especially programs that combine alcohol screening and brief interventions.

Group 1

Students who have been referred to the student conduct system and found responsible for a violation of alcohol laws and/or the alcohol policy.

Hearing Officers from the Student Affairs Division conducted individual meetings with students to adjudicate the report and to determine appropriate actions. Hearing Officers provided personalized feedback in the hearing to help motivate students and help them learn the skills they need.

Students who violated the Alcohol Policy were referred to CHOICES Alcohol Education which provides a skills-based intervention and information on risks of drinking, how to monitor drinking and how to avoid high-risk situations.

2014-2015:

Average pretest score was 52%

Average posttest score was 73%

2015-2016:

Average pretest score was 50%

Average posttest score was 77%

As of Fall 2015, implemented parental/guardian notification and an additional fine if the student failed to complete CHOICES by the agreed upon deadline.

Group 2

Students who have been referred to the student conduct system and found responsible for possession and/or use of marijuana.

Hearing Officers from the Student Affairs Division conducted individual meetings with students to adjudicate the report and to determine appropriate actions. Hearing Officers provided personalized feedback in the hearing to help motivate students and help them learn the skills they need.

Students who violated Drug laws and policies by possessing or using marijuana were referred to

- 2014-2015: Marijuana 101 which provides information on risks of marijuana use and a skills-based intervention.
- 2015-2016: Signed agreement to use ECheckup on-line educational program. Marijuana 101. Six students completed ECheckup which is too small a sample to be able to report pre- and post-test results.

Group 3

For students who violated Drug laws and policies by possessing or using drugs other than marijuana:

1. Referred to the Center for Wellness and counseling and took the Personal Experience Screening Questionnaire (PESQ), followed by an individual session and follow up.
2. Referred for a Chemical Dependency Evaluation.
3. Notified parent/guardian and worked with support system to assist student.
4. In some instances, evicted or suspended the student.

Group 4

Peer Leaders

1. Continued student paraprofessional and peer mentor positions, including Educating Peers on Issues and Choices (EP!C), Resident Advisors, Community Advisors, Orientation Leaders, AugSem Student Leaders.
2. Residence Life staff reviewed floor meeting topics and agendas and included more intentional focus on alcohol and other drug choices.
3. Campus Activities and Orientation (CAO) reviewed CHOICES and included additional programs in New Student Orientation.

B. Community-based Strategies: Effective among general populations and college campus populations

1. Continued to enforce minimum legal drinking age.
2. Continued to enforce drug use policies and city, state and federal laws.
3. EP!C students planned and offered a program on “Buzzed, Impaired Driving” in March 2015 and March 2016. Minnesota State Troopers and Augsburg students provided information about penalties and consequences from driving under the influence.
4. Through the Event and Conference Planning department, continued to implement responsible beverage service policies;

C. Promising Practices

NIAAA has a list of practices that show promise in reducing illegal use of alcohol and other drugs. Augsburg continues to implement these practices and evaluate and implement other action steps in this area as noted.

1. Implement alcohol-free, late-night student activities.
Students who violate alcohol and other drug policies may have a fine assessed, Dollars from the fines support alcohol-free events sponsored by clubs and organizations, and the Residence Life “stay and play” activity grants.
2. Continued to ban kegs on campus, although made an exception for an Alumni Homecoming event.
3. The Athletic department coaches continued informing student-athletes about athletic department and college policies. All student-athletes signed a statement indicating they have been informed and understand college and department policies.
4. Student affairs provided an information session to new day program parents and families about alcohol and drug policies and penalties during new student orientation.

D. Assessment

1. Compiled student self-reported learning through community education experience forms when a student is referred for this sanction. Reviewed to determine if other actions would be more helpful.
2. Will continue to use ECheckup and review pre- and post-information as more students complete the program
3. Track percentage of students who completed CHOICES and who were not involved in another incident involving alcohol or other drugs.

3. Augsburg College Alcohol and Other Drug (AOD) Use Task Force

The purpose of the task force was to prepare and implement Augsburg’s Drug Free Schools 2014-2016 Plan. The task force reviewed data on alcohol and other drug use at Augsburg, promising practices, and created the 2014-2016 plan.

Ann Garvey
Abby Schnedler

Student Affairs
Counselor, Counseling and Health Promotion

Jesse Cashman	Public Safety, Director
Joanne Reeck	Director, Campus Activities and Orientation
Jeff Swenson	Athletic Director
Kelly Anderson Diercks	Assistant Athletic Director
Jennifer Jacobs	Asst Volleyball Coach, Assistant Compliance Director
Sonja Hagander	Pastor, Campus Ministry
Amanda Erdman	Residence Life, Director
Alicia Pickens	Residence Hall Director, Mortensen
Sarah Griesse	Dean of Students
Scott Washburn	Assistant Director, StepUP® Program
Lindsey Helbach	Student
Jazmin Crittenden	Student
Emily McCourt	Student
Laurel Rohloff	Student

[1] *A Call to Action: Changing the Culture of Drinking at U.S. Colleges*, U.S. Department of Health and Human Services, National Institute on Alcohol Abuse and Alcoholism, 2002.

[2] *What Colleges Need to Know Now: An Update on College Drinking Research*, U.S. Department of Health and Human Services, National Institute on Alcohol Abuse and Alcoholism, 2007.

**AUGSBURG COLLEGE STATEMENT OF COMPLIANCE WITH THE
DRUG-FREE SCHOOLS AND COMMUNITIES ACT OF 1989**

The Drug Free Schools and Communities Act of 1989 (Public Law 101-226) requires the College to certify to the United States Department of Education that it has adopted a program to prevent the unlawful possession, use and distribution of illicit drugs and alcohol by members of the college community. In compliance with this requirement, the College has established the following policies and procedures.

Augsburg College is committed to the prevention of alcohol abuse and the illegal use of alcohol and other drugs. The College prohibits the unlawful possession, use, manufacture or distribution of alcohol or other drugs by students, faculty, staff and guests on the College campus or at College related programs or activities. Other drugs prohibited by this policy include, but are not limited to, marijuana (unless prescribed), cocaine, cocaine derivatives, heroin, amphetamines, barbiturates, hallucinogens, tranquilizers, and inhalants. As part of the larger community, Augsburg College is subject to, abides by, and supports Federal Statutes, Minnesota state statutes and local ordinances.

Augsburg College affirms the basic need for sobriety within responsible personal action, mature interpersonal relationships and the serious academic environment of a Christian College. With this understanding, intoxication and intoxication resulting in irresponsible behavior, are inappropriate to the Augsburg College environment and are prohibited.

In the event of the unlawful possession, use and distribution of illicit drugs and alcohol by members of the College community, the College will take action consistent with its policies governing its relationships with students, staff and faculty. Violation of this policy by staff or faculty will result in sanctions being taken against the violator, as described below, and may include referral to government authorities for criminal prosecution.

<i>Violation</i>	<i>Sanctions (Range)</i>
<i>Possession of illicit drugs</i>	<i>Official warning to termination</i>
<i>Use of illicit drugs</i>	<i>Official warning to termination</i>
<i>Distribution of illicit drugs</i>	<i>Suspension to termination</i>
<i>Unlawful possession of alcohol</i>	<i>Official warning to termination</i>
<i>Unlawful use of alcohol</i>	<i>Official warning to termination</i>

<i>Unlawful distribution of alcohol</i>	<i>Official warning to termination</i>
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Violation of local, state or federal laws prohibiting distribution, possession or use of illicit drugs or abuse of alcohol may result in a range of legal sanctions, by criminal authorities, including the following: probation, fine, mandatory rehabilitation programs, community service, and imprisonment. Serious and repeated violations of federal and state laws may lead to life imprisonment without opportunity for parole. For detailed information on state and federal sanctions, please see Drug Free Schools in the [Student Guide](#).

Augsburg College offers two medical plans to eligible staff and faculty. Please contact Human Resources at 612-330-1058 or HealthPartners at 952-883-5000 for more information about chemical dependency treatment coverage. Employees may also contact the Employee Assistance Program (EAP) for information and referrals; please call 1-877-327-4753 to reach the EAP 24 hours a day.

Students, faculty and staff may also contact a community service agency such as United Way's First Call for Help (211) or (651) 291-0211 or visit [their website](#).