

Augsburg College
Staff Senate

Wednesday, September 25, 2013

Noon-1:30pm

Marshall Room

Present: Keith Bateman, Mark Chamberlain, Tracy Christianson, Mark Cotton, Jill Davenport, Michael Grewe, Joanne Reeck-Irby

Not Present: Sara Schlipp-Riedel

Guests: Sandra Fevig , Justin Lind-Ayers, Jen Nagorski, Jeovanna Sutherland, Laura Swanson

Items in bold are action items.

1. Staff Senate Open Forum (Justin Lind-Ayers)
 - a. Justin discussed many of the initiatives that Campus Ministry is undertaking this year:
 - i. "Practice of Keeping Sabbath:" Daily chapel, Wednesday night communion, Bible studies and prayer groups, and Sunday worship.
 - ii. "Practice of Hospitality:" Communicating that all are welcome, "Reconciling in Christ" LGBT inclusion, student-led worship, interfaith dialogue, spring break service-learning trip, food-shelf support, and pastoral care to the community.
 - iii. "Practice of Shaping Communities:" Connecting with departments and student groups/leaders, ritual moments in the Augsburg community, and connecting with community events.
2. Approval of Minutes
 - a. Mark Co. moved to approve the minutes; the minutes was approved unanimously.
3. Governance Updates
 - a. Leadership Council
 - i. Nothing to report.
 - b. President's Meeting
 - i. Furlough:
 1. President Pribbenow informed Jill and Sara that there would not be a staff and faculty furlough.
 - ii. Health Care:
 1. There is a new health care category for employees and kids, which will be less money than the "+1" plan. The "employee +1" plan will increase slightly. The other health plans will remain the same.
 2. The new Wellness Program will save \$12.50/pay period for those employees who participate.
 - iii. College Task Forces:
 1. There will be a new Task Force this year that will discuss governance at the College.
 2. The Budget Task Force will continue from last year.
 - iv. Data Collection:
 1. There will be new efforts at finding ways of using the data we collect.
 - v. Holidays:

1. Dionne will discuss holidays with Staff Senate at our next meeting; Staff Senate will be given input on when the two floating holidays would be offered next calendar year.
4. Committee Updates
 - a. IT
 - i. Staff Senate still has no presence on this Committee.
 - ii. **Jill will follow up with IT to see if this Committee is still meeting, and if so, she will get us representation.**
 - b. Safety
 - i. Jesse updated the group on how they have gone live with fab access to all of the buildings, and how the buildings now close at 7pm. There are some snafus with WEC students not getting late-night access to buildings.
 - ii. They are adding cameras and lights across campus.
 - iii. The College has a new environmental waste contractor.
 - iv. All students, staff, and faculty who drive college vehicles must go through a training.
 - v. DPS wants all staff to participate in the fire extinguisher training at the end of October.
 - c. Diversity and Inclusion
 - i. There is a core meeting for this Committee tomorrow; nothing else to report.
 - d. Budget and Finance
 - i. Nothing to report.
 5. Mission Statement and Bylaws
 - a. Keith presented a number of possible mission statements.
 - i. Staff Senate preferred the following mission: "The Augsburg College Staff Senate is a body of elected Augsburg College staff members who advocates on behalf of the staff, fosters meaningful dialogue, and works to recognize and celebrates the impact of staff members to the College and Community."
 - b. **Mike will add this to the Bylaws, and the Staff Senate will vote on this along with the bylaws the next time we have all of our members present.**
 6. Community Service Time
 - a. We discussed ways of trying to get staff to know about and to use their community service hours, such as a "mini-City Service Day" in the Spring.
 - b. Mark Ch. suggested that we talk to Mary Laurel True about helping organizing something or searching for ideas.
 7. Next Meeting
 - a. Our next meeting is **Wednesday, October 9** from **12:00pm-1:30pm** in **Marshall Room**.