

SUGGESTIONS FOR INTERVIEWING

Following are some questions that other field students have suggested be asked when interviewing for a field placement. Whether you use these questions or your own, I would recommend you be proactive in assessing if you are a "fit" with the agency and field instructor. When you call to schedule the appointment, you might ask what material the instructor would like you to send beforehand or bring to the interview. **Most agencies will want to see your resume so have one ready to distribute.**

What knowledge, skills, attitudes, goals, background, etc. do you value most in an intern?

How many students typically intern at your agency, including students from other programs?

How would you describe your supervisory style?

What would be my duties as an intern?

What kind of hours do you prefer a student to work (days, weekends, evenings)?

Do you require that placements be a full academic year?

Can you describe diversity among the staff and client populations?

Is there a designated work space for students? What's the space like?

Is there a private space available for supervision?

Are you available for informal supervision other than the time scheduled?

Will I be working with other staff members?

How does your agency handle conflict/conflict resolution between staff?

Is there an orientation process which I can go through?

Can I have a tour of the agency?

Are there learning contracts from previous students that I may view?

Is there another location where the agency's services are provided?

Is there a flowchart of the agency's lines of responsibility available?

What are your expectations regarding Augsburg's breaks and holidays?

Where does this agency get its funding?

Is there follow-up evaluation to determine client and/or program outcomes?

What meetings will I be encouraged to attend? Are there any meetings which I am required to attend?

Are there any safety issues?

Are there opportunities to participate in advocacy/social change issues?

Do you assign outside work or readings?

What materials or resources about the agency and its services are available for self-directed learning?

Do I need to transport clients? If so, what insurance coverage does the agency offer in case of an accident?

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Suggestions for Interviewing/LB/ka