

Seeing Things Whole Profile

Taking a multi-dimensional snapshot
of your life and well-being



Whole People, Whole Leaders
Seeing Things Whole

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SEEING THINGS WHOLE Profile

SEEING THINGS WHOLE WHOLE PEOPLE, WHOLE LEADERS PROFILE

The following survey is designed to permit you to take a multi-dimensional snapshot of your life and well-being. By completing the survey, you will create a profile which permits you to explore your relative strength within three interrelated dimensions of your life.

The survey consists of 39 statements. For each statement, you will be invited to indicate your level of agreement using a seven-point continuum of response to the statement.

- 1 = "Strongly Disagree"
- 2 = "Moderately Disagree"
- 3 = "Slightly Disagree"
- 4 = "Slightly Agree"
- 5 = "Moderately Agree"
- 6 = "Strongly Agree"
- 7 = "Completely Agree"

In each instance you will be invited to circle the number that corresponds most closely to your level of agreement. Please respond to all of the questions. Completing the survey should take less than 15 minutes.

Upon completion of survey, you'll be invited to transfer your responses to a *Profile Summary Sheet* which can be found at the end of the survey. Instructions for summarizing your response can be found on the summary sheet.

		Strongly Disagree	Moderately Disagree	Slightly Disagree	Slightly Agree	Moderately Agree	Strongly Agree	Completely Agree
1	I am clear and explicit about my values.	1	2	3	4	5	6	7
2	My sense of personal vision and purpose is clear and provides focus on my decisions and action.	1	2	3	4	5	6	7
3	I consistently include others in making decisions when they have a stake.	1	2	3	4	5	6	7
4	I understand clearly what others expect from me.	1	2	3	4	5	6	7
5	I am committed to understanding the needs of those whom I am seeking to serve.	1	2	3	4	5	6	7
6	I tend to manage my resources in ways that reflects a commitment to the long haul.	1	2	3	4	5	6	7
7	My knowledge and abilities are reliably recognized and fully utilized.	1	2	3	4	5	6	7
8	I welcome feedback and criticism and seek to grow from my mistakes.	1	2	3	4	5	6	7
9	My financial record keeping gives a clear and accurate picture of my financial health.	1	2	3	4	5	6	7
10	I am committed to taking purposeful risks that reflect my deepest values and beliefs.	1	2	3	4	5	6	7
11	I regularly seek to empower others to perform up to the best of their abilities.	1	2	3	4	5	6	7
12	I seek to be heard on issues in which I have a stake.	1	2	3	4	5	6	7
13	Organizations that I value and contribute to reflect my core values.	1	2	3	4	5	6	7
14	I care about my impact on the wider world and I believe that my actions reflect this.	1	2	3	4	5	6	7
15	I take care of myself in a way that reflects a commitment to my long-term health and viability.	1	2	3	4	5	6	7
16	As far as I can tell, I believe that others respect me for my honesty and integrity.	1	2	3	4	5	6	7
17	I articulate my sense of vision and purpose clearly, seeking to link with other individuals and organizations similarly committed.	1	2	3	4	5	6	7
18	The interests and concerns of others are carefully considered in my making important decisions.	1	2	3	4	5	6	7
19	I consistently make a point of recognizing the contributions of others and of celebrating their achievements.	1	2	3	4	5	6	7
20	I feel proud of the work I do.	1	2	3	4	5	6	7
21	When I make decisions, I carefully weigh relevant information and consider potential risks and outcomes.	1	2	3	4	5	6	7

		Strongly Disagree	Moderately Disagree	Slightly Disagree	Slightly Agree	Moderately Agree	Strongly Agree	Completely Agree
22	I almost always use mistakes and failures as an opportunity to learn and grow.	1	2	3	4	5	6	7
23	I believe that what I do offers a serious response to the needs of the world around me.	1	2	3	4	5	6	7
24	I relate to the human and natural communities where I live and work in ways that reflect my concern for their long-term well-being.	1	2	3	4	5	6	7
25	I regularly take time for reflection on how my values inform my life and decision-making.	1	2	3	4	5	6	7
26	What I do in the world is consistent with my core values and beliefs.	1	2	3	4	5	6	7
27	I feel good about the ways that I care for and impact the natural environment.	1	2	3	4	5	6	7
28	I am clear about the people, communities and traditions that have nurtured my values and sense of purpose, and express gratitude for their influence.	1	2	3	4	5	6	7
29	I regularly review and where appropriate revise my personal mission and goals.	1	2	3	4	5	6	7
30	I feel secure about my future.	1	2	3	4	5	6	7
31	When working with others, I am committed to their fulfillment and growth.	1	2	3	4	5	6	7
32	I continually strive to improve.	1	2	3	4	5	6	7
33	I am efficient in the way I organize and use my time and resources and others benefit from this efficiency.	1	2	3	4	5	6	7
34	I know what I'm good at and am committed to finding opportunities to use these talents.	1	2	3	4	5	6	7
35	I consistently share information with others in ways that leave them more empowered and self-sufficient.	1	2	3	4	5	6	7
36	The way I organize my life tends to strengthen community with others.	1	2	3	4	5	6	7
37	I am committed to my own growth and living out my fullest potential.	1	2	3	4	5	6	7
38	I use my unique gifts and talents in ways that reflect my personal vision and life purpose.	1	2	3	4	5	6	7
39	The logic and information I use in shaping my significant decisions is transparent to others who are impacted by these decisions.	1	2	3	4	5	6	7

Profile Summary Sheet

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PROFILE SUMMARY SHEET

Follow these directions to “score” your questionnaire:

1. **Transfer your response** (1-7) to the score sheet below, in each instance writing the number you circled when initially responding to the question. *Note that the question numbers run left to right, with the top row containing questions 1, 2 & 3.*
2. **Add down each column**, writing the total for each column in the box at the bottom. These three numbers represent your “score.”

Question #		Question #		Question #	
1		2		3	
4		5		6	
7		8		9	
10		11		12	
13		14		15	
16		17		18	
19		20		21	
22		23		24	
25		26		27	
28		29		30	
31		32		33	
34		35		36	
37		38		39	
	Total Identity		Total Purpose		Total Stewardship



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