Master of Arts in Education

Degree Completion & Research Project Handbook

2013-2014

AUGSBURG COLLEGE

Completing an MAE Degree at Augsburg College

This guide is meant to give you information on how to complete an MAE degree at Augsburg College. In addition to this resource, the education department faculty and staff are available to answer any questions you have. MAE Director Vicki Olson, (olsonv@augsburg.edu) or your faculty advisor can help you decide which research option is best for you. If you have general procedural or administrative questions, feel free to contact the MAE Coordinator Caren Custer (custer@augsburg.edu)

procedural or administrative questions, feel free to contact the MAE Coordinator Caren Custer Good luck on this final phase of your educational journey!

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Graduate Degree Completion Overview

After completing the coursework necessary for licensure, MAE students must complete between three to six additional graduate courses in order to earn a master's degree. There are three completion options through which students take the requirements. All of the options consist of an elective(s) from the Master of Arts in Leadership program and a research course. Two of the options culminate with a major research project and require nine credits for completion. The third option concludes with a performance assessment course and requires ten courses to achieve the degree. The following outlines the three completion options.

Education Department Graduate Coursework		
12-21 graduate semester credits		
Courses already taken which may have been applied to a teaching license		
T 1 1 . A 1	(courses with a 500 number)	D 6
Leadership Application	Action Research Project	Performance Assessment
Project Option Temporarily Suggested	Option	Option
<u>Temporarily Suspended</u> 9-18 graduate semester	9-18 graduate semester	12-21 graduate semester
credits	credits	credits
er canas		er cuits
Independent project aimed at curriculum development of independent research	Guided qualitative research project in a classroom setting	Written and oral analysis and presentation of systemic problem and solution
	• One to three leadership-	
• One to three leadership- focused electives*	focused electives*	• One to three leadership- focused electives*
• One research course (ML/EDC 514 Research Methods)	• One qualitative research and project introduction course (EDC 592 Action Research I)	• One teacher leadership course (EDC 570 Teacher Leadership)
	• One data analysis and	
 One project course (EDC 585 Leadership Application Project) 	research writing course (EDC 593 Action Research II)	• One research course (ML/EDC 514)
		• EDC 594 Performance
		Assessment
MASTER OF ARTS IN EDUCATION (30 graduate semester credits)		MASTER OF ARTS IN EDUCATION (33 graduate semester
		credits)

^{*}The number of leadership electives required to complete the MAE degree depends on the number of graduate courses transferred in from licensure coursework.

Graduate Degree Completion Process

Declaration of Intent to Complete

To begin degree completion, students must be fully admitted into the MAE program and have a cumulative GPA of 3.0 or better in course work completed while in the MAE program, participate in an individual or group advising session, and formally declare their intent to complete, including their desired degree completion option. This can be done any time during licensure coursework, and up to one year after completing student teaching. Declaration is done on the Intent to Complete form. Completion of this form begins a seven-year window to complete the master's degree. Students must formally make this declaration before they are eligible to register for and take degree completion courses. Students who do not have a cumulative 3.0 GPA are not eligible to complete the MAE degree.

The Intent to Complete form can be found at the end of this handbook and should be completed after an individual or group advising session. Once completed, it should be submitted to the MAE Program Director. The MAE Program Director will determine which Augsburg graduate-level courses will be accepted into the MAE degree program. Up to two courses with a grade of 2.5 can be accepted into the degree program as long as the cumulative GPA for the graduate courses remains at 3.0 or better. One course from Augsburg graduate continuing studies can be used in the MAE degree program.

With approval of the MAE Director, up to two graduate courses taken elsewhere and graded 3.0 (B) or better can be accepted into the MAE degree program. Normally these courses cannot replace the MAL elective and never do these courses replace the final project requirement. Courses that have a credit value of three semester credits will generally transfer in the best. Minimum semester credit requirements for the degree must be maintained.

Registering for Courses

After approval of the Intent to Complete, registrations for elective and research courses can be done online using Records and Registration as well as manually. When students register for EDC 585 – Leadership Application project or EDC 593 – Action Research II, they will also complete a continuation contract, agreeing to automatically be enrolled according to the final project continuation policy described below.

Research Project Continuation Policy

Following the initial registration term for the either the Leadership Application or Action Research project, students will be automatically registered for EDC 999 each semester for up to 10 semesters or until a grade is submitted by the project adviser. EDC 999 maintains students' active status in the graduate program, including library, AugNet, and parking privileges. This registration will result in a Campus Access Fee of \$35 (subject to change) each semester.

*Automatic registration will occur for up to 5 years or 10 terms. At the end of this time, the course grade will change from X to N. Generally, there will be no extensions. Students who wish to complete the final project after receiving a failing grade must meet with the program director to evaluate readmission to the college and program. Students who are readmitted may need to complete additional course work and will need to pay full tuition for all additional courses and to repeat the final project course. If/when the final project course is completed, the new grade would supersede the previous grade.

*Students may withdraw from the college, and thus from the continuation 999 and the final project course, at any point during the continuation period and receive a W notation on the transcript for the final project course. Following a withdrawal, students are welcome to meet with the program director to evaluate readmission to the college and program. Students may be subject to additional course work.

*An Accounts Receivable hold will be placed on the student's account if the college-wide \$250 unpaid threshold is reached. The threshold will adjust with the practices of the Student Accounts Office. If a student owes more than the threshold amount, the Registrar's Office will not continue to automatically enroll the student in EDC 999. The Registrar's Office and the Student Accounts Office will inform the student, the program director and coordinator that the student must pay the account (including the late fee). At this point coordinators and/or program directors will communicate with the student and the faculty advisor and, if necessary, request that the faculty advisor submit a grade change of N. The student also may elect to withdraw from the college and receive a grade of W. If the grade change has not been submitted or requested within one term, the program director will submit the grade change of N.

Degree Completion Options

Leadership Application Project

Effective October 2013: This option temporarily suspended.

Purpose Statement

Students electing this degree completion option do so because they are interested in developing an educational product that meets an identified need or because they are interested in conducting an independent research project with the assistance of a faculty adviser. Students choosing the independent research option must bring a research background with them into the program. ML 514 is not sufficient preparation to conduct a study. To be successful in this option, students must be self-directed and able to maintain momentum without the structure of an actual course. Students who leave the area and need to complete their final project at a distance may find the LAP fits their needs. The goal for the project varies, depending on the type of LAP. There are two options within the LAP.

- The goal for those **developing an educational product** is to identify an issue or problem related to their practice, and after researching available literature, develop a solution to the problem or issue. The solution might be developed in the form of a curriculum, a workshop, a set of informational materials, a web site, an article for publication or other appropriate educational product. Students electing this option should take EDC/ML 514 and focus the literature review they create in the course on their issue or problem.
- The goal for those **conducting independent research** is also to identify an issue or problem to investigate, but in this case, the investigation is through an independent research project. For those conducting independent research, it is especially important to have a clear vision in mind for the research, sufficient prior background to conduct a research study successfully, and an adviser who is willing to provide support throughout the project. Students electing this option should, in most cases, take the general version of ML 514 and focus both the literature review and project proposal assignment on their problem or issue.

Through experience with either LAP option, we want MAE students to demonstrate the following:

- The ability to identify a question or concern of personal interest that can be answered through some form of investigative process.
- The ability to design a process through which the question can be answered and communicate that process to IRB, an adviser and reader(s), and/or others as necessary
- The ability to think critically about and analyze existing research as it relates to their topic.

- The ability to synthesize learning from existing literature with their experience and in the case of the independent research project, their data, in order to answer the question driving the project or create the product that fills an identified need.
- The ability to communicate to an audience of education professionals about one's project through writing and speaking in a prescribed, academically oriented, and formal fashion.
- The persistence required to conduct a long-term, self-directed project.
- A sense of self-efficacy and confidence in their ability to influence change as a result of engaging successfully in the research process.

Courses

- 30 graduate semester credit requirement, licensure core plus degree completion
- 12-21 graduate semester credits for the education core
- 1-3 electives, one of which must be an ML elective
- ML 514 Research Methods (sometimes cross listed as EDC 514) for those wanting to do
 a curriculum development oriented LAP or the general version of ML 514 Research
 Methods for those wanting to do a research oriented LAP. For those students who know
 that they want to do an independent qualitative research project, Action Research 1 could
 be taken in place of ML 514 with permission of the AR 1 instructor.
- EDC 585 Leadership Application Project. This project option is for self-directed students who want to engage in an independent project aimed either at the development of an educational product or independent research. A project proposal and literature review are pre-requisites to locating an adviser for the project and registering for EDC 585. After the initial term, ten additional terms are available for continuing registration, following the graduate programs continuation policy and processes. An N grade will be given if the project is not completed within the allotted number of terms. Re-registration for EDC 585 will be possible for those receiving an N grade.
- ML 514 generally will be offered in spring semester. MAE students should plan to do the ML elective in fall semester and ML 514 either the preceding or following spring semesters.

Please note: The availability of this option depends upon having sufficient faculty advisors. It is possible that this option will be closed periodically when capacity is reached.

Action Research Project

Purpose Statement

Students selecting this degree completion option should be teaching in an education setting or working in a similar setting or field. The goal for action research is to identify and study a problem or issue related to the student's practice, using qualitative research methods, for the purpose of improving one's practice and/or work setting. Through this experience we want MAE students to demonstrate the following:

- The ability to identify a question or concern of personal interest that can be answered through qualitative action research.
- The ability to design an action research study and communicate that design to the IRB in order to have the study approved.
- The ability to think critically about and analyze existing research as well as data gathered for the individual project.
- The ability to synthesize learning from existing literature with their experience and their data in order to answer the question driving the project.
- The ability to communicate to an audience of education professionals about one's project through writing and speaking in a prescribed, academically oriented, and formal fashion.
- The persistence required to conduct a long-term, self-directed research project.
- A sense of self-efficacy and confidence in their ability to influence change as a result of engaging successfully in the research process.

Courses

- 30 graduate semester credit requirement, licensure core plus degree completion
- 12-21 graduate semester credits for the education core
- 1-3 electives, one of which must be an ML elective
- EDC 592 Action Research I (3sc). This course provides an introduction to qualitative research as well as prepares students to conduct an action research project of their own. A requirement for **completing the course** is a draft IRB proposal that is submitted to the course instructor as part of the course. If this is not done, students receive a grade of N. Re-registration for EDC 592 is possible for those receiving an N grade. A signed and submitted IRB proposal is a pre-requisite for EDC 593. Students who don't meet this requirement will have to wait for future offerings of EDC 593 rather than taking the two courses in successive terms.

• EDC 593 Action Research II (3sc, pre-req: EDC 592 and approved IRB proposal). EDC 593 will introduce students to data analysis processes for use with qualitative data and guide them into writing an academic report. Continuing registration following the graduate programs policy and practices will be allowed for ten terms. An N grade will be given if the project is not completed within the allotted number of terms. Re-registration for EDC 593 will be possible for those receiving an N grade. Students can choose to withdraw from the College while in the continuation phase; a W will appear on the transcript in that case.

Performance Assessment Course

Purpose Statement

Students electing this degree completion option do so because they are especially interested in considering leadership within the context of education and themselves as potential change agents. Through this experience, we want MAE students to demonstrate the following:

- The ability to identify and understand the component parts of a systemic problem related to teaching and learning that serves as the core of the performance assessment.
- The ability to devise an appropriate reading list through which the problem can be examined.
- The ability to think critically about and analyze existing research and leadership theory and apply it to the problem.
- The ability to synthesize learning from existing literature, their experience as teachers, their knowledge of leadership theory and their understanding of organizational structures within education in order to propose a reasonable solution to the problem.
- The ability to design a potentially effective process for making change.
- The ability to communicate effectively to an audience of education professionals through formal and academically oriented writing and speaking.
- The persistence required to conduct a medium-term, self-directed research-based project.
- A sense of self-efficacy and confidence in themselves as potential change agents as a result of engaging successfully in the final exam process.

Courses

- 33 total semester credit requirement, licensure core plus degree completion.
- 12-21 graduate semester credits from the graduate education licensure core.

- 12-21 semester credits from the graduate degree completion component comprised of 1-3 ML electives
- Education Teacher Leadership course EDC 570 Teacher leadership.
- EDC/ML 514 Research Methods
- EDC 594 Performance Assessment which will require the students to integrate their knowledge about leadership, their sense of themselves as education leaders, and their understanding of a specific teaching/learning problem into a solution to the problem and a process for change. The performance assessment course will be completed within the context of one term. It will be graded P/N and can be retaken with permission of the program director.

Final Project Specifications

Leadership Application Process (LAP) Specifications

Before you can register for the Leadership Application Project

- 1. Consult with the MAE Program Director to select an application project topic and potential Leadership Application Project adviser.
- **2. Develop a Project Definition proposal** (possibly begun in ML 514 Research Methods), consisting of:
 - A statement of the issue or problem to be addressed.
 - A preliminary literature review and assessment of the existing knowledge surrounding the chosen issue or problem (this will be expanded and included in the final paper). 5 6 good articles should be enough to do this.
 - A statement of purpose for the project and how it will address the issue or problem.
 - A description of the form and format of the final product.
 - The project proposal should be between 3-5 pages. It must provide potential advisers with information to decide whether they can advise you on your project.
- 3. Secure a LAP faculty adviser.

Registration for the LAP

- **4.** Once you have an advisor, **register on an Independent Study form** for EDC 585 Leadership Application Project for 3 graduate semester credits. You will need signatures from both your adviser and from the MAE program director. Submit this form along with an MAE registration form to the Registrar's Office.
- **5.** Notify the MAE Coordinator of your choice of adviser and topic, using the Adviser Designation and Project Approval form.

Prior to starting your LAP

- **6.** Develop and submit a proposal to the Institutional Review Board (IRB) if human subjects are involved in the project. To obtain information on the IRB, go to www.augsburg.edu/irb. This site also lists the IRB meeting dates, applications to download, and answers to frequently asked questions. This proposal requires the signature of your adviser.
- 7. In consultation with your LAP adviser, **select two reviewers** who, in addition to the adviser, will make up your Project Review Committee. One reviewer should be from the Education Department and one, generally, should be from a field of work related to the application issue or problem. Submit names of the reviewers to the MAE Coordinator using the Project Review Committee Designation form.

Conducting your LAP

- **8.** In consultation with your LAP advisor, **carry out the work** of the approved Leadership Application Project proposal.
- **9.** In consultation with your LAP adviser, **write the final paper** for the Leadership Application Project. The format of your paper depends on the type of LAP you are doing.

When this paper presents an educational project, it should include:

- A statement of the problem or issue and introduction to your solution chapter 1
- An expanded literature review that informs the development, shape, and content of the final product chapter 2
- A description of the final product with the actual product submitted as an appendices, or the actual final product chapter 3

• The story of developing the LAP, including when and how experts were consulted and how this impacted the final product, what you learned from engaging in this task, and plans for the future of the project – chapter 4

This type of LAP generally includes 20-30 resources as part of the literature review. Chapters 1,2, and 4 together run about 20-25 pages and chapter 3 is as long as it needs to be to present the educational product.

When this paper presents a research study, it should include:

- Introduction to topic and overview of purpose and plan chapter 1
- Expanded literature review that relates topic and prior research to current research chapter 2
- Methodology used in study chapter 3
- Findings presented appropriately according to analysis used (qualitative, quantitative) chapter 4
- Conclusions and recommendation emerging from the findings chapter 5
- Reflections on the process and what was learned; plans for the future of the project chapter 6

This type of LAP generally includes 20-25 resources as part of the literature review and runs between 40-50 pages.

Both papers should include:

- A critical reflection on the candidate's experience throughout the process of completing
 the Leadership Application Project, especially as it relates to leadership and other
 opportunities for growth experienced by the candidate. This should be part of the final
 chapter.
- Accurate use of APA style throughout the paper and in the resource list at the end.

Work out a plan with your LAP adviser about when and how you will submit drafts of your project to them. Plan on several exchanges and revisions. At this stage of the process, your adviser takes on the role of editor. Since your paper will eventually be published and placed on our library shelves, it is important that it be of high quality. Your adviser/editor will strive to help you achieve that.

Presenting your LAP

10. With the approval of the project adviser, **submit copies of the draft final paper**, and as appropriate, the final product, to each member of the Project Review Committee for reading and feedback. Plan at least one month for reading and necessary revising prior to

- the oral presentation. Be sure to provide the adviser and reviewers with the most up-todate revisions prior to the presentation. Additional revising will likely be necessary following your oral presentation.
- 11. During the reading/revising time, schedule your oral presentation for a time that is convenient for you and your committee. Notify the MAE Coordinator to reserve a room for the presentation. Confirm the schedule and meeting room with your committee. You can invite family, friends and/or colleagues to attend the presentation portion of your oral. Also, during this time create the Certificate of Approval and Final Approval forms to bring with you to your presentation.
- 12. Present your final paper at the scheduled time and place. The presentation and ensuing discussion usually lasts about an hour. It is your time to explain and defend the leadership application project on which you are now an expert. After this portion, you and any invitees will be asked to leave the room so your committee can decide whether you are ready to be done with the project and/or what revisions must still be made in the final paper. Specifically, your committee can decide one of the following:
 - You are completely done, in which case all members will sign the Certificate of Approval form and your adviser will sign the Final Approval form.
 - You have some revisions to make, but your committee members are all willing to sign the Certificate of Approval form. Your adviser will sign the Final Approval form after you have successfully completed the required revisions.
 - You have extensive revisions to make and must do them before committee members agree to sign either form. Committee members can request a second group presentation of revised work or can agree to review revised work individually, signing forms when satisfied with quality. If revisions are required, the revised final paper must be submitted to the adviser and committee member, if required, within one month of the presentation unless otherwise negotiated.

Finishing up with the details

- **13.** After you receive notice that your final paper is fully approved, it is your responsibility to have it bound and delivered to the MAE Coordinator, no later than two weeks after notification. At this time you will turn in:
 - A bound copy of your final paper*
 - A loose-page (unbound) copy of your final paper
 - A separate abstract page

- The Family Educational Rights and Privacy Act Requirements form
- The Final Approval form

*Your bound copy should include, directly after the title page, the Certificate of Approval with the original signatures of your project adviser and the other two members of your committee and an abstract page. Style and format guidelines for final projects are included in this handbook. Please follow these guidelines exactly as they are presented.

Necessary forms and samples of the Certificate of Approval, title page, and abstract are found in Appendix A.

Review and Evaluation Procedures

There are **two major points of review** built into the Leadership Application Project process. One is the LAP adviser's review and approval of the Leadership Application Project Definition proposal. The other is the final oral presentation of the project and final paper.

Each Leadership Application Project Definition proposal must receive formal approval from the adviser. Once the proposal is approved, the student may register for EDC 585 and carry out the plan set forth in the proposal.

To graduate and earn the MAE degree, a student must pass a formal oral presentation of the Leadership Application Project and final paper and receive a grade of Pass on a P/N scale. Augsburg graduate program standards equate a pass to be a grade of 3.0 or better. The adviser must give preliminary approval to the project before the student schedules the final presentation.

Role of Adviser and Reviewers

Each student will select and work with a Leadership Application Project adviser, usually someone who has knowledge of the topic in question and who the student feels they can work with well. The adviser must be a faculty member, generally in the Education Department and generally holding a Ph.D. In some cases, a faculty member with a master's degree and a research background or expertise in the topic of the student's LAP will be acceptable. In specific cases where a topic is outside the range of expertise of the Education Department faculty, the student may select an adviser from other departments or areas on campus. When no campus-based adviser can be found, the student must select a different topic for his or her LAP or must elect to complete the MAE through a different degree completion option.

The adviser will serve three primary roles: providing guidance through the process of carrying out the Leadership Application Project, reading and responding to initial drafts of the paper, and serving as the chair of the committee that reviews the Leadership Application Project and final paper. Students should receive approval of their project adviser at all stages of their project. If papers need significant amounts of editing, the student should locate and/or hire someone to

perform this function at his/her own expense. Advisers have the right to limit the amount of copy editing in which they engage.

Each student will also select two additional reviewers who will act as readers for the final paper. Generally, one reader will be from the Education Department and one will be from outside the Education Department, possibly in a field related to the topic of the project. This outside reader can either be from another department at Augsburg or from off-campus . The outside reader should have expertise and experience with the topic of the LAP; an M.A. in the area being studied is preferred. The **role of the readers** is to provide feedback on the accuracy, content, and clarity of the final project paper.

Advisers will be paid a \$400 stipend for their work. Readers will receive a \$100 stipend for their work. The MAE program pays stipends upon completion of the project.

Human Subjects Research

If human subjects are involved in the project, you must submit a proposal to the Institutional Review Board (IRB). To obtain information on the IRB, go to <www.augsburg.edu/irb>. This site also lists the IRB meeting dates, applications to download, and answers to frequently asked questions.

Registration Policy

Students undertaking the Leadership Application Project must register for a three graduate semester credit independent study under the course number of EDC 585 during the term they begin the project. The student's adviser and the MAE Director must sign off on the Independent Study form. The adviser's signature on the independent study form indicates acceptance of the project proposal. The student will receive an X grade until the project is completed and successfully defended. See the Continuation Policy described earlier in this handbook for details of subsequent registrations.

Action Research Project Specifications

Developing an Action Research Project and Paper

- Register for EDC 592 Action Research I. As part of this course, complete and get instructor approval for IRB proposal.
- When IRB proposal has been signed by the instructor of EDC 592, you can register for EDC 593 Action Research 2. This course will focus on data collection and analysis and the drafting of your final paper.

Final Research Paper Overview

This paper should be approximately 50 pages and is the final documentation of your action research efforts. The paper is comprised of six chapters:

- A. Introduction
- B. Literature Review
- C. Methodology
- D. Findings
- E. Conclusions/Recommendations
- F. Reflections

More specific information on the content of the paper is provided in EDC 593.

Symposium Overview

At this point, you will present your research to current students, faculty, and individuals from your school and other members of the community you choose to invite, at a symposium scheduled during the spring or fall semester. Your adviser will determine if your research is ready for presentation at the spring or fall symposium. You will have 25 minutes in which to present your research and allow for questions and answers. The following is a suggested outline for your presentation:

- A. Introduction: Introduce self, advisor, and topic
- B. Topic: Explain why you selected your topic and describe your study, data gathering, findings, and conclusion
- C. Questions

Plan to use PowerPoint or other presentation tool to structure your presentation.

Final Research Paper Completion and Grading

In order to successfully complete the Action Research Project students must receive a Pass (3.0 or better) on a P/N scale for their completion of a final paper and participation in research. A pass will be given upon successful completion of a research paper, participation in a research symposium, and submitting a bound copy of your final research. The following must be delivered to the MAE Coordinator to be considered complete:

- A. A bound copy of your final paper*
- B. A loose-page (unbound) copy of your final project
- C. A separate abstract page
- D. The Reader Designation form
- E. The Family Educational Rights and Privacy Act Requirements form
- F. The Final Revision Approval form

*Your bound copy should include, directly after the title page, the Certificate of Approval with the original signatures of your adviser and the reader. The Style and format guidelines for final projects are included in this handbook. Necessary forms and samples of the Certificate of Approval, title page, and abstract are found in Appendix B.

Advising and Reviewing

The Action Research course instructor will be the person with whom you primarily work. You will also be required to choose another faculty member as a reader for your project. The role of this person is to read your paper and provide feedback on accuracy, content, and clarity. When possible, choose someone who has some interest in your subject area. That person, as well as the course instructor, must deem your paper to be acceptable before your project is finally approved. If papers need significant amounts of editing, the student should locate and/or hire someone to perform this function at his/her own expense. Advisers have the right to limit the amount of copy editing in which they engage.

A final copy of your paper should be given to both your course instructor and your reader.

Human Subjects Research

If human subjects are involved in the project, you must submit a proposal to the Institutional Review Board (IRB). To obtain information on the IRB, go to <www.augsburg.edu/irb>. This site also lists the IRB meeting dates, applications to download, and answers to frequently asked questions.

Evaluation Procedures

P/N evaluation is used for the Action Research courses EDC 592 and EDC 593. A P grade is equivalent to a 3.0 or better grade. Assignments designed to move you towards completion are due as indicated in the course syllabi. The course instructor is also your action research project adviser and he or she – in consultation with your reader – determines if your project is ready to be presented at an Action Research symposium. Your adviser and your reader must both sign the Certificate of Approval that indicates you are ready for the symposium even though both may want revisions before your paper is fully approved. After the symposium and after all revisions are successfully, completed, your adviser/instructor signs the Final Approval form.

Registration

Students initially register for EDC 592 which introduces the research process. In order to register for the second course, EDC 593, an IRB proposal submitted to the IRB is required. The course instructor of EDC 592 determines when the IRB proposal is of sufficient quality to be submitted to the IRB committee. The student will receive an X grade for EDC 593 until the project is completed and presented. See the Continuation Policy described earlier in this handbook for details of subsequent registrations.

Performance Assessment Project Specifications

The Performance Assessment course culminates in a major presentation before a panel of experts and peers. The presentation focuses on an analysis of a systemic problem at the student's work site, a suggested solution to the problem, and a plan for implementing the change required by the solution. The course EDC 594 is focused on framing and examining the problem, examining oneself as a potential change agent within a given setting, developing a solution to the problem, and proposing a plan for implementing change.

Papers are required as a part of the course but no major paper is published. A P/N grade is awarded at the conclusion of the course. Students achieving a grade of P pass the course and, in most cases, complete the program. Students receiving an N grade can retake the course with permission of the MAE Director.

Final Project Style and Format Guidelines

Preparing Your Final Project

With corrections approved by your advisor, you may have your final project copied and bound by a printer. You will request two copies, a bound version and an identical loose-page (unbound) version, plus an additional (third) copy of the abstract page, all to be submitted to the MAE Coordinator. The MAE Coordinator will also need the FERPA Library Release Form and the Final Approval Form. Both copies of the paper are forwarded to Lindell Library by the MAE Coordinator, after verifying the final paper was properly copied and bound. The bound copy will be placed in the library archives and the loose-page copy will be cataloged and made available for circulation.

Formatting

Make certain you follow these guidelines as your final project may be rejected by the MAE Coordinator if it does not comply with these standards.

Words Per Page: The guideline is 250 words per page, double-spaced, excluding the table of contents, references, and appendices.

Style: It is expected that you will use the style outlined by your adviser or outlined in the American Psychological Association (APA) Manual. All projects must contain a title page, a certificate of approval page, an abstract page, a table of contents, sequential page numbering, and a reference list. Samples of the title page, certificate of approval page, and abstract page, , included in the appropriate Appendix (A – LAP, B – Action Research) should be used as a guide. You are to recreate these pages on your computer.

Page Order: Page order for the project is as follows: title page, certificate of approval page, dedication page (optional), acknowledgements (recommended), abstract page, table of contents, list of tables, list of figures, body of the project, reference list, appendices.

Pagination: Chapter 1, or the first page of the main text of the project, is numbered page 1 (Arabic numerals). All pages preceding this, beginning with the title page and up to the first page of text, should be counted in lowercase Roman numerals (example: the title page is an implied page i, the next page is page ii, and so on.) Appended information and bibliographies can be handled in one of two ways:

- Continue pagination from the main text (e.g., the last page of the project text is page 98; the first page of the bibliography is 99, and so on)
- Begin new pagination with a mnemonic prefix (e.g., the last page of the project text is page 98; the pages of the appendices are A-1, A-2, A-3, and so on)

Type: All type should be a standard serif font in 12-point type. All print must be in black ink and must appear on only one side of each page.

Paper: Paper size must be eight and a half by eleven inches.

Margins: The left margin of all pages including appendices, notes, and references will be two inches. The top, bottom, and right margin for all pages will be one inch.

Spacing: The body of the thesis must be double-spaced.

Appendices: The appendices are an integral part of the project and must conform to all the format specifications.

Your Name in Your Project: The name you use on the title page should be your professional name. It should be the name that appears on your teaching license, the name that will appear on your diploma, and should be consistent throughout the document. The name you use on your title page will be transcribed literally by the library staff when they catalog your project for the collection

Printing

Both the bound and loose-page copies of the project are expected to be on 75% or 100% cotton rag (the water mark on the paper indicates the cotton content), 20- or 24-pound weight to insure longevity. The pages of the bound and loose-page project copies may be printed directly from your computer, provided you use a higher quality laser printer and print using the cotton rag paper. Otherwise, you may prefer to produce a set of good quality originals (still using the laser printer) and have them photocopied on the cotton rag paper. If photocopies are used, it is your responsibility to insure that they are acceptable reproductions. All pages must have high contrast with consistently dark print throughout the project. The print must be permanent, and it must not smudge. Reduced photocopies of tables, charts, and graphs are acceptable if legible and within the specified margins. Charts and graphs using color are acceptable only if the adviser approves. India ink may be used if hand-lettering or drawing is necessary. Suggested location for having your final project printed and bound:

FedEx Kinko's Office and Print Center Branch 0609, Uptown (other branches as well) 1430 W. Lake St., Minneapolis 612-822-7700

Having Your Project Bound

As mentioned previously, one copy of the paper must be bound. The student is responsible for the cost of binding. The student is also responsible for ensuring that pages are bound in the correct order and that the ink print is dark and free of smudges. The signature of your Committee or Readers on the Certificate of Approval page must be original signatures (not photocopied) for the bound copy. You may wish to have the thesis bound first and then collect signatures. However, if you'd like to collect signatures in advance of binding, make sure you print the Certificate of Approval on 100% cotton rag (20- or 24-pound weight) before collecting signatures. The bound project must not exceed two inches in thickness after binding. If the project is more than two inches thick, it must be bound in two or more volumes, not to exceed two inches. Include volume number on the spine and on the title page (of each volume). All volumes must be sewn either on an over sewing machine or by hand whip stitching. All projects

are to be bound in black heavy weight buckram. Fabrikoid, leatherette, or similar cloths are not acceptable. Spine lettering must be in gold and must specify the degree awarded (MAE), the year degree is awarded (2011), your full name, and volume number (only when applicable), in that order. (Your name on the spine must be the same as your name on the title page.)

Example:

MAE 2011 Jane Addams

Vol. II

Loose-Page Copy

The second copy of the paper must be a "loose-page" copy. This copy is identical to the bound copy and printed on cotton rag, but is not bound. No holes should be punched and no binding (i.e., coil, comb, tape, wire, etc.) should be requested. The loose page copy will be comb bound by Augsburg's library staff at a later date. The Certificate of Approval page for the loose-page copy can be a photocopy of the page with original signatures. Correction fluid must not be used to make corrections in the final bound or loose page copies of the project.

Printer Instructions

For your convenience, you may wish to tear off this page and provide the information on the back to your printer to ensure proper specifications are followed. If you'd like additional copies of your project for yourself, your family or members of your Committee, make adjustments to the instructions accordingly.

Attention Printer

This student requires two copies of his or her project: one bound and one loose-page copy. The student will provide you with a clean set of originals. Please provide the following services:

Make TWO copies of the set of originals, each on 70% or 100% cotton rag, 20- or 24-pound weight. Each set should be single-sided and collated.

One set of copies should be bound in black heavy weight buckram, sewn either on an over sewing machine or by hand whip stitching. The bound project must not exceed two inches in thickness after binding. If the project is more than two inches thick, it must be bound in two or more volumes, not to exceed two inches each. Include the volume number on the spine of each.

If the student provides a Certificate of Approval page with original signatures, this should be included in the bound version following the title page.

Spine lettering must be in gold and must specify the degree awarded, the year degree is awarded, the student's full name, and volume number (only when applicable), in that order.

Example:

MAE 2011 Jane Addams

Vol. II

(Note: The name on the spine should be exactly the same name on the title page.)

APPENDIX A: Leadership Application Option Forms [Effective October 2013: This option has been temporarily suspended.]

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Leadership Application Project: Forms & Approval Checklist [Effective October 2013: This option has been temporarily suspended.]

Form or Document	Due	To Whom	Submitted Date
Intent to Complete MAE Degree	Before registering for	MAE	
Program	MAL courses	Coordinator	
Adviser Designation & Project	Before registering for	MAE	
Approval form	Independent Study	Coordinator	
Register for Leadership Application Project: Use an Independent Study form along with an MAE Registration form to register for EDC 585 with advisor's signature	During registration period before term in which project or class is begun	MAE Coordinator	
IRB Approval (see www.augsburg.edu/irb/)	Once adviser approves proposal	IRB Committee; MAE Coordinator	
Project Review Committee Designation	Complete when registering Due with completed, bound project	MAE Coordinator	
Family Educational Rights and	With completed, bound	MAE	
Privacy Act (FERPA) Requirements	project	Coordinator	
Final Approval	With completed, bound project	MAE Coordinator	
LAP Certificate of Approval	In bound copy, behind title page	MAE Coordinator	
Abstract (2)	One abstract included in bound copy, A separate one submitted with bound copy	MAE Coordinator	

Questions about forms, approvals and final project guidelines can be addressed to MAE Coordinator Caren Custer at (612-330-1391, custer@augsburg.edu) or MAE Program Director Vicki Olson at (612-330-1131, olsonv@augsburg.edu).

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Intent to Complete MAE Degree Program

Students in the Master of Arts in Education program must formally declare their educational intentions by submitting this completed form to the MAE Program Director. Students can also use this form to change their previous intention. Students not submitting a form within a year of student teaching will be considered licensure only, and therefore, not intending to complete the degree. Students will review degree completion options with an advisor prior to submitting this form.

Your educational intention:

licensure and MAE

licensure only

Any student who has been away from the college for more than three semesters must also complete an application for readmission to the college. The form is located on the Registrar's website:

http://www.augsburg.edu/registrar/forms.html

Name		Student ID
Address		
City	ST	Zip
Email Address		
I have met with this st through the following		tion options. This student intends to complete the MAE degree
	Action Research	Performance Assessment
By signing this form the MAE program theme, te	student understands that the course acher as developing professional. F	Date ework which makes up the degree completion phase reinforces the furthermore, the students understand that they will actively engage in kills at a personal and/or institutional level.
Student Signature		Date
List graduate level edu	ucation licensure courses alread	y completed at Augsburg, and grades achieved.*
attach a transcript sho		where that you are seeking to transfer into the program. Please alog course description for each course to be transferred. * ctor.
List graduate level edu	ucation licensure courses still to	be taken at Augsburg. *
* See Graduate Progra		ourse, GPA, and transfer requirements. s been reviewed and approved
Program Director Si	gnature	Date

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Leadership Application Project Continuation Form

[Effective October 2013: This option has been temporarily suspended.]

Master of Arts in Education: EDC 585 – Student Contract

Student Name:	ID #:
(Pri	
I have read the Continuation Policy below and ag project completion status with my adviser and the	ree to its terms. I also agree to maintain communication about my e MAE director.
Student Signature:	Date: (mm/dd/yyyy)
Student Email Address:	@augsburg.edu Phone: ()
Faculty/Instructor Signature:	Date: (mm/dd/yyyy)

Continuation Policy

Continuation Policy, (revision in effect as of fall term 2010)

Following the initial registration term for the course named above, final project students will be automatically registered for EDC 999 each semester for up to 10 semesters or until a grade for EDC 593 is submitted by the project adviser, whichever comes first. EDC 999 maintains students' active status in the graduate program, including library, AugNet, and parking privileges. This registration will result in a Campus Access Fee of \$35 (cost subject to change) each semester.

- *Automatic registration will occur for up to 5 years or 10 terms. At the end of this time, the course grade will change from X to N. Students who wish to complete the final project after receiving a failing grade must meet with the program director to evaluate readmission to the college and program. Students who are readmitted may need to complete additional course work and will need to pay full tuition for all additional courses and to repeat the final project course. If/when the final project course is completed, the new grade would supersede the previous grade.
- *Students may withdraw from the college, and thus from the continuation 999 and the final project course, at any point during the continuation period and receive a W notation on the transcript for the final project course. Following a withdrawal, students are welcome to meet with the program director to evaluate readmission to the college and program. Students may be subject to additional course work.
- *An Accounts Receivable hold will be placed on the student's account if the college-wide \$250 unpaid threshold is reached. The threshold will adjust with the practices of the Student Accounts Office. If a student owes more than the threshold amount, the Registrar's Office will not continue to automatically enroll the student in EDC 999. The Registrar's Office and the Student Accounts Office will inform the student, the program director and coordinator that the student must pay the account (including the late fee). At this point coordinators and/or program directors will communicate with the student and the faculty advisor and, if necessary, request that the faculty advisor submit a grade change of N. The student also may elect to withdraw from the college. If the grade change has not been submitted within one term, the program director will submit the grade change of N.

This policy is effective as of September 2010. Accumulated charges stand for current students, but going forward all would be charged \$35 per term. The Enrollment Center will work with students, as needed, who are currently in the continuation phase and who have accumulated a debt higher than the \$250 threshold.

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Leadership Application Project Adviser Designation & Project Approval [Effective October 2013: This option has been temporarily suspended.]

Student's Name		
Proposed Title of Project		
I agree to serve as adviser for the above named stude approve this student's Project Definition Proposal. Please remember if this research involves human sub Institutional Research Board (IRB).		
Signature of Adviser	Date	
Name of Adviser		
(print)		

RETURN THIS COMPLETED FORM TO THE MAE COORDINATOR.

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Leadership Application Project Review Committee Designation[Effective October 2013: This option has been temporarily suspended.]

Student's N	Name		
Proposed Title of Project			
Adviser			
Reader 1:	Name		
	Address		
	Social Security Number*		
Reader 2:	Name		
	Address		
	Social Security Number*		

Readers will be identified in consultation with your adviser. This reader works with you and your adviser. An Augsburg faculty member is preferred. However, someone with expertise specific to the chosen topic may be selected as long as your adviser approves the choice. Minimum academic preparation required: Master's degree.

RETURN THIS COMPLETED FORM TO THE MAE COORDINATOR.

^{*}Social Security Numbers are required in order to issue a stipend.

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Family Educational Rights and Privacy Act (FERPA) Requirements [Effective October 2013: This option has been temporarily suspended.]

In accordance with the Family Educational rights and Privacy Act, Augsburg College is required to advise students in advance that their projects will be made publicly available as part of the curriculum requirements.

Please sign below to indicate that you have been informed of this requirement and agree that your project will be made available as a research source for the academic community through the college's library.

Name		
Signature	Date	

RETURN THIS COMPLETED FORM TO THE MAE COORDINATOR WITH YOUR COMPLETED FINAL PROJECT.

Leadership Application Project Final Approval [Effective October 2013: This option has been temporarily suspended.]

Student's Name
Proposed Title of Project
The student named above has completed all requirements of the Leadership Application Project to my satisfaction on his/her final project as required for the Master of Arts in Education degree
Furthermore, this Project:
did not involve human subjects therefore did not require IRB approval.
did involve human subjects, therefore the research was approved by IRB.
Signature of Adviser Date

RETURN THIS COMPLETED FORM TO THE MAE COORDINATOR WITH YOUR COMPLETED FINAL PROJECT.

Leadership Application Project Sample Certificate of Approval [Effective October 2013: This option has been temporarily suspended.]

MASTER OF ARTS IN EDUCATION AUGSBURG COLLEGE MINNEAPOLIS, MINNESOTA

CERTIFICATE OF APPROVAL

This is to certify that the **Leadership Application Project** of

	Name)		
has been approved by the Review Committee, in Education degree.	and fulfills the requi	rements for the Master of	Arts
Date of Oral Defense:			
Date Completed:			
Committee:			
	Adviser		
	Reader		
	Reader		

(Note: This page should be retyped by the student on the same type and quality of paper used for the body of the project. The original signed page is to be bound into the bound copy of the final project.)

Leadership Application Project Sample Title Page[Effective October 2013: This option has been temporarily suspended.]

TITLE (Centered, double spaced)

YOUR NAME (Centered)

Submitted in partial fulfillment of the requirements for the degree of Master of Arts in Education

AUGSBURG COLLEGE MINNEAPOLIS, MINNESOTA

2013

Leadership Application Project Sample of Abstract [Effective October 2013: This option has been temporarily suspended.] ABSTRACT

TITLE (Centered, double spaced)

STUDENT'S NAME (Centered)

DATE (Centered)

Leadership Application Project (EDC 585)

Abstract: 150 words or less

RETURN THIS COMPLETED FORM TO THE MAE COORDINATOR WITH YOUR COMPLETED FINAL PROJECT.

(Note: Please submit a completed Abstract page in this format to the MAE Coordinator at the same time you submit your bound project. Do not deviate from this format. The library uses this page for cataloging purposes. The title on this page and the title page should be identical.)

APPENDIX B: Action Research Option Forms

Action Research: Forms & Approvals Checklist

Form or Document	Due	To Whom	Date Submitted
Intent to Complete MAE Degree	Before registering for	MAE	
Program	MAL courses	Coordinator	
Register for EDC 592/593 Action Research Courses	During registration period before term in which project or class is begun	MAE Coordinator	
IRB Approval (see	Once adviser approves	IRB	
www.augsburg.edu/irb/)	proposal	Committee	
Reader Designation form	Before end of EDC 593	MAE	
Reader Designation form	Before end of EDC 393	Coordinator	
Family Educational Rights and	With completed, bound	MAE	
Privacy Act (FERPA)	project project	Coordinator	
Requirements	project	Coordinator	
Final Revision Approval	With completed, bound	MAE	
That Revision Approval	project	Coordinator	
Action Research Certificate of	In bound copy, behind	MAE	
Approval	title page	Coordinator	
	One abstract included in		
Abstract (2)	bound copy,	MAE	
Abstract (2)	A separate one submitted	Coordinator	
	with bound copy		

Questions about forms, approvals and final project guidelines can be addressed to MAE Coordinator Caren Custer at (612-330-1391, custer@augsburg.edu) or MAE Program Director Vicki Olson at (612-330-1131, olsonv@augsburg.edu).

Intent to Complete MAE Degree Program

Students in the Master of Arts in Education program must formally declare their educational intentions by submitting this completed form to the MAE Program Director. Students can also use this form to change their previous intention. Students not submitting a form within a year of student teaching will be considered licensure only, and therefore, not intending to complete the degree. Students will review degree completion options with an advisor prior to submitting this form.

Your educational intention:

licensure and MAE

licensure only

Any student who has been away from the college for more than three semesters must also complete an application for readmission to the college. The form is located on the Registrar's website:

http://www.augsburg.edu/registrar/forms.html

Name		Student I	D
Address			
City	ST	_ Zip	_
Email Address			-
I have met with this studen through the following opti		on options. This	student intends to complete the MAE degree
	Action Research	<u>Performano</u>	ce Assessment
By signing this form the stud MAE program theme, teache	ent understands that the courses	work which makes arthermore, the stu	Date s up the degree completion phase reinforces the dents understand that they will actively engage in and/or institutional level.
Student Signature			Date
List graduate level educati	on licensure courses already	completed at A	ugsburg, and grades achieved.*
attach a transcript showing		log course descr	seeking to transfer into the program. Please iption for each course to be transferred. *
List graduate level educati	on licensure courses still to	be taken at Augs	iburg. *
* See Graduate Program I	nformation handbook for co This intent form has		
Program Director Signat	hire		Date

Action Research II Project Continuation Form

Master of Arts in Education: EDC 593 – Student Contract

Student Name:	ID #:
	(Print)
I have read the Continuation Policy below as project completion status with my adviser an	nd agree to its terms. I also agree to maintain communication about my d the MAE director.
Student Signature:	Date: (mm/dd/yyyy)
Student Email Address:	@augsburg.edu
Faculty/Instructor Signature:	Date : (mm/dd/yyyy)

Continuation Policy

Continuation Policy, (revision in effect as of fall term 2010)

Following the initial registration term for the course named above, final project students will be automatically registered for EDC 999 each semester for up to 10 semesters or until a grade for EDC 593 is submitted by the project adviser. EDC 999 maintains students' active status in the graduate program, including library, AugNet, and parking privileges. This registration will result in a Campus Access Fee of \$35 (subject to change as costs increase) each semester.

- *Automatic registration will occur for up to 5 years or 10 terms. At the end of this time, the course grade will change from X to N. Students who wish to complete the final project after receiving a failing grade must meet with the program director to evaluate readmission to the college and program. Students who are readmitted may need to complete additional course work and will need to pay full tuition for all additional courses and to repeat the final project course. If/when the final project course is completed, the new grade would supersede the previous grade.
- *Students may withdraw from the college, and thus from the continuation 999 and the final project course, at any point during the continuation period and receive a W notation on the transcript for the final project course. Following a withdrawal, students are welcome to meet with the program director to evaluate readmission to the college and program. Students may be subject to additional course work.
- *An Accounts Receivable hold will be placed on the student's account if the college-wide \$250 unpaid threshold is reached. The threshold will adjust with the practices of the Student Accounts Office. If a student owes more than the threshold amount, the Registrar's Office will not continue to automatically enroll the student in EDC 999. The Registrar's Office and the Student Accounts Office will inform the student, the program director and coordinator that the student must pay the account (including the late fee). At this point coordinators and/or program directors will communicate with the student and the faculty advisor and, if necessary, request that the faculty advisor submit a grade change of N. The student also may elect to withdraw from the college. If the grade change has not been submitted within one term, the program director will submit the grade change of N.

This policy is effective as of September 2010. Accumulated charges stand for current students, but going forward all would be charged \$35 per term. The Enrollment Center will work with students, as needed, who are currently in the continuation phase and who have accumulated a debt higher than the \$250 threshold.

Action Research Final Project Reader Designation

Student's l	Name
Proposed 7	Fitle of Project
Action Res	search Project Adviser/ Course Instructor:
Reader:	
adviser. An the chosen	ll be identified in consultation with your adviser. This reader works with you and you a Augsburg faculty member is preferred. However, someone with expertise specific to topic may be selected as long as your adviser approves the choice. Minimum preparation required: Master's degree.
_	erve as a reader for the above named student on their project. <i>Please remember if this volves human subjects, it must be reviewed by Augsburg's Institutional Research</i> 3).
Signature	of Reader Date
Reader:	Name
	Address
	Social Security Number*

RETURN THIS COMPLETED FORM TO THE MAE COORDINATOR.

^{*}Social Security Numbers are required in order to issue a stipend.

Family Educational Rights and Privacy Act (FERPA) Requirements

In accordance with the Family Educational rights and Privacy Act, Augsburg College is required to advise students in advance that their projects will be made publicly available as part of the curriculum requirements.

Please sign below to indicate that you have been informed of this requirement and agree that your project will be made available as a research source for the academic community through the college's library.

Name	
Signature	Date
8	

RETURN THIS COMPLETED FORM TO THE MAE COORDINATOR WITH YOUR COMPLETED FINAL PROJECT.

Action Research Project Final Approval

Student's Name			
Proposed Title of Project			
The student named above has completed all requirements of the Action Research Project to my satisfaction on his/her final project as required for the Master of Arts in Education degree.			
Furthermore, this Project:			
did not involve human subjects therefore did not require IRB approval.			
did involve human subjects, therefore the research was approved by IRB.			
Signature of Adviser Date			

RETURN THIS COMPLETED FORM TO THE MAE COORDINATOR WITH YOUR COMPLETED FINAL PROJECT.

Action Research Project Sample Certificate of Approval

MASTER OF ARTS IN EDUCATION AUGSBURG COLLEGE MINNEAPOLIS, MINNESOTA

CERTIFICATE OF APPROVAL

This is to certify that the Action Research Final Project of

(Na	me)	
has been approved by the Review Committee, an in Education degree.	d fulfills the requirements for the	Master of Arts
Date of Symposium:		
Date Completed:		
Committee:		
	Adviser	
	Reader	

(Note: This page should be retyped by the student on the same type and quality of paper used for the body of the project. The original signed page is to be bound into the bound copy of the final project.)

Action Research Project Sample Title Page

TITLE (Centered, double spaced)

YOUR NAME (Centered)

Submitted in partial fulfillment of the requirements for the degree of Master of Arts in Education

AUGSBURG COLLEGE MINNEAPOLIS, MINNESOTA

2013

Action Research Project Sample of Abstract

ABSTRACT

TITLE (Centered, double spaced)

STUDENT'S NAME (Centered)

DATE (Centered)

Action Research Final Project

Abstract: 150 words or less

RETURN THIS COMPLETED FORM TO THE MAE COORDINATOR WITH YOUR COMPLETED FINAL PROJECT.

(Note: Please submit a completed Abstract page in this format to the MAE Coordinator at the same time you submit your bound project. Do not deviate from this format. The library uses this page for cataloging purposes. The title on this page and the title page should be identical.)

APPENDIX C: Performance Assessment Course Forms

Intent to Complete MAE Degree Program

Students in the Master of Arts in Education program must formally declare their educational intentions by submitting this completed form to the MAE Program Director. Students can also use this form to change their previous intention. Students not submitting a form within a year of student teaching will be considered licensure only, and therefore, not intending to complete the degree. Students will review degree completion options with an advisor prior to submitting this form.

Your educational intention:

licensure and MAE

licensure only

Any student who has been away from the college for more than three semesters must also complete an application for readmission to the college. The form is located on the Registrar's website:

http://www.augsburg.edu/registrar/forms.html

Name		Student ID _	
Address			
City	ST	Zip	
Email Address			
I have met with this studen through the following optic		options. This stud	dent intends to complete the MAE degree
	Action Research	Performance A	assessment
By signing this form the stude MAE program theme, teacher		rk which makes up nermore, the student	the degree completion phase reinforces the ts understand that they will actively engage in
Student Signature			Date
List graduate level education	on licensure courses already co	ompleted at Augsl	burg, and grades achieved.*
attach a transcript showing		g course description	king to transfer into the program. Please on for each course to be transferred. *
List graduate level education	on licensure courses still to be	taken at Augsbur	g. *
* See Graduate Program In	formation handbook for cours This intent form has be	e, GPA, and trans	sfer requirements. approved
Program Director Signati	ıre		Date